



# हिन्दुस्तान कॉपर लिमिटेड HINDUSTAN COPPER LIMITED

www.hindustancopper.com

## Requires Professionals in Executive Positions

Hindustan Copper Limited (HCL), a vertically integrated Multi-Unit Schedule 'A' Miniratna-I CPSE engaged in mining and production of refined Copper, invites self-driven, professionally qualified and experienced Indian Nationals with proven capabilities, interested to partner its growth process and man key positions to submit **Online Recruitment Applications** for selection to posts in various Grades in the Disciplines mentioned in the Table below.

SN	Cadre/ Discipline	Grade / No. of Vacancies/Reservations									Total Post
		E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2	E-1	
1.	Mining			2 (UR-1, SC-1)		3 (UR-2, OBC-1)		3 (UR-3)	7 (UR-4, ST-1, OBC-2)	7 (UR-3, SC-2, OBC-2)	22
2.	Geology						3 (UR-2, SC-1)	2 (UR-1, OBC-1)			5
3.	Survey								3 (UR-1, SC-1, OBC-1)	5 (SC-1, OBC-4)	8
4.	Concentrator								1 (OBC-1)	3 (UR-1, SC-1, OBC-1)	4
5.	Metallurgy			1 (UR-1)						3 (SC-1, OBC-2)	4
6.	Refractory				1 (UR-1)						1
7.	Chemical				1 (SC-1)					1 (ST-1)	2
8.	Electrical (including instrumentation)		2 (UR-1, OBC-1)			2 (SC-1, OBC-1)			10 (UR-4, ST-1, SC-1, OBC-4)	10 (UR-8, OBC-2)	24
9.	Mechanical	1 (UR-1)			2 (UR-1, OBC-1)		4 (UR-2, OBC-2)		4 (UR-2, ST-1, OBC-1)	10 (UR-5, SC-2, ST-1, OBC-2) (HH-1)	21
10.	Civil						2 (UR-2)		4 (UR-2, SC-1, ST-1)	4 (UR-3, OBC-1)	10
11.	Systems					2 (UR-2)				5 (UR-3, OBC-2) (VH-1)	7
12.	Research & Development								6 (UR-3, ST-1, OBC-2)		6
13.	Safety & Fire Services								3 (UR-1, OBC-2)		3
14.	Environment Management						1 (ST-1)		2 (SC-1, OBC-1)	1 (UR-1) (HH-1)	4
15.	HR	1 (UR-1)	2 (UR-1, SC-1)	3 (UR-3)				3 (SC-2, OBC-1) (VH-1)	3 (UR-2, OBC-1)	6 (UR-5, OBC-1) (OH-1)	18
16.	Administration			1 (UR-1)			2 (UR-1, SC-1)				3
17.	Law			1 (UR-1)		1 (UR-1)		1 (UR-1)		3 (UR-3)	6
18.	Finance				3 (UR-1, SC-1, OBC-1)			2 (UR-2)	1 (SC-1)	4 (UR-2, SC-1, OBC-1) (OTH-1)	10
19.	Material & Contracts			1 (OBC-1)		6 (UR-3, SC-1, OBC-2)	1 (OBC-1)		1 (ST-1)		9
20.	Marketing							2 (UR-2)	3 (UR-2, OBC-1)	2 (SC-1, OBC-1)	7
21.	Official Language						1 (UR-1)		2 (SC-1, OBC-1)		3
	<b>Total</b>	<b>1</b>	<b>3</b>	<b>8</b>	<b>10</b>	<b>14</b>	<b>14</b>	<b>13</b>	<b>50</b>	<b>64</b>	<b>177</b>

SC - Scheduled Caste. ST - Scheduled Tribe. OBC- Other Backward Class. **Reserved vacancies include backlog vacancies.** (a) VH- Visually Handicapped. (b) OH- Orthopedically Handicapped. (c) HH-Hearing Impairment. (d) OTH-Other Handicapped [autism, intellectual disability, specific learning disability and mental illness, multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness]. PwD vacancies are within the total vacancies. \*In case indicated reserved category of PwD is not available, reserved PwD post shall be interchanged among the other available categories of PwD.

Interested candidates may visit the website [www.hindustancopper.com](http://www.hindustancopper.com) for complete details regarding posts, age, educational qualifications, experience, reservation of posts, etc. For on-line application visit Company's website. **No other means / mode of application shall be accepted.** For on-line application submission shall remain open from **15.09.2018 (10 A.M.) to 06.10.2018 (Midnight)**. Thus, the closing date for online submission of application shall be **06.10.2018**. In case of any ambiguity the English version shall prevail.

**SI No., Cadre/Discipline, Essential Qualification** are as follows : (1) **Mining**, For E-1 to E-3 grades: Bachelor Degree in Mining Engineering. For E-4 & above: Bachelor Degree in Mining Engineering with First Class Mine Manager's Certificate of Competency (Unrestricted). (2) **Geology**, Post-Graduate Degree in Geology. (3) **Survey**, Bachelor Degree in Mining / Civil Engineering with Surveyor Certificate of Competency or M. Tech (Geomatics). (4) **Metallurgy** and (5) **Chemical**, Bachelor Degree in Engineering / Technology (Metallurgy / Material Science / Chemical). (6) **Concentrator**, Bachelor Degree in Ore Dressing / Engineering / Technology (Mineral Engineering / Metallurgy / Material Science / Chemical). (7) **Mechanical**, Bachelor Degree in Mechanical Engineering / Mining Machinery. (8) **Electrical (Including Instrumentation)**, Bachelor Degree in Engineering / Technology (Electrical / Instrumentation / Electronics & Telecommunication / Electronics & Communication). (9) **Civil**, Bachelor Degree in Civil Engineering / Architecture. (10) **Refractory**, Bachelor Degree in Engineering / Technology (Ceramic). (11) **Research & Development**, Bachelor Degree in Chemical Engineering / Technology or Post-Graduate qualification in Chemistry (Preferably with specialization in Inorganic Chemistry / Analytical Chemistry). (12) **Systems**, Bachelor Degree in Mathematics / Statistics / Physics / Chemistry or Bachelor Degree in Engineering / Technology (Information Technology / Computer Science) or MBA with specialization in Systems / IT or MCA or Post Graduate Diploma in Operations Research. (13) **Environment Management**, Bachelor Degree in Environment Engineering / Technology or Bachelors Degree in Engineering / Technology with Post Graduate Degree / Diploma in Environmental Engineering / Environmental Management / Environment Science. (14) **Safety & Fire Services**, Bachelors Degree in Engineering / Technology with Post Graduate Degree / Diploma in Safety Engineering Mgt. or B. Tech in Safety / Fire Engineering. (15) **Finance**, Passed Final Examination of the Institute of Chartered Accountants of India / UK or Institute of Cost & Works Accountants of India / UK or MBA Finance. (16) **Human Resource Management**, Bachelors Degree in Arts / Commerce / Science / Engineering / Professional Studies [BBA / BCA etc.] with MBA with specialization in Personnel Management or Post-Graduate Degree / Diploma in Personnel Management / Social Work as acceptable under various Labour Legislation for working as Welfare Officer. (17) **Administration**, Bachelors Degree in Arts / Commerce / Science / Engineering / Professional Studies [BBA / BCA etc.] with Post Graduate Degree / Diploma in any discipline/Management. (18) **Law**, Bachelors Degree in Arts / Commerce / Science / Engineering / Professional Studies [BBA / BCA etc.] with Bachelor Degree in Law including five years integrated BA / BSc. / BCom / BBA.LLB. (19) **Materials & Contracts**, Bachelor Degree in Arts / Science / Commerce / Engineering with Post-Graduate Degree/Diploma in Materials Management or MBA with specialization in Materials Management. (20) **Marketing**, Bachelor Degree in Arts / Science / Commerce / Engineering with Post-Graduate Degree/Diploma in Marketing Management / MBA with specialization in Marketing. (21) **Official Language**, MA (Hindi) with English as subject in Graduation.

**Essential Qualification for Management Trainees (MT) in different Cadre/Discipline shall be as under :**

(1) **Mining, Concentrator, Metallurgy, Chemical, Electrical (including Instrumentation), Mechanical, Civil**, Full time Degree in Engineering from recognized Indian University / Institution in Mining, Mineral Processing, Metallurgy, Chemical, Electrical / Instrumentation / Electronics & Telecommunication, Mechanical, Civil, Environment with Minimum 60% marks in aggregate in Graduation (55% for SC/ST) or equivalent from recognized Institution. (2) **Survey**, Bachelor Degree in Mining / Civil Engineering or M. Tech (Geomatics) with Minimum 60% marks in aggregate in Graduation / M. Tech (Geomatics) (55% for SC/ST) or equivalent from recognized Institution. (3) **Systems**, Full time Degree in Engineering from recognized Indian University / Institution in Computer Science / Information Technology or MCA with Minimum 60% marks in aggregate in Graduation as well as Post Graduation (55% for SC/ST) or equivalent from recognized Institution. (4) **Human Resource, Materials & Contracts, Marketing**, Bachelor Degree in Arts / Commerce / Science / Engineering / Professional Studies [BBA / BCA etc.] with full time Post Graduate Degree or Diploma from Recognized Institution in respective Discipline with Minimum 60% marks in aggregate in Graduation as well as Post Graduation (55% for SC/ST) or equivalent. (5) **Finance**, CA / ICWA from recognized Institution or MBA (Finance) with Minimum 60% marks in aggregate in Graduation as well as Post Graduation (55% for SC/ST) or equivalent from recognized Institution.