



## NETAJI SUBHASH ENGINEERING COLLEGE

Garia, Near Garia Railway Station, Kolkata - 700 152  
Phone : 2436 3333/1285/8888, Telefax : 2436-1286

Date: 21/03/2016

Ref. No.-NSEC/ECE/AP/NA/2016/001

Mr. Bijoy Kantha  
East Anandanagar, P.O.-Anandanagar, P.S.-Nischinda (Near Bally),  
Dist.-Howrah, Pin-711227  
Ph. No.- 09748664473

Sir/Madam,

This refers to your application and subsequent interaction. We are pleased to offer you an appointment as **Assistant Professor, Department of Electronics & Communication Engineering** subject to the following terms and conditions:

1. Position

Assistant Professor, Department of Electronics & Communication Engineering

2. Posting

You will be posted at **Netaji Subhas Engineering College**. Your schedule working days will be as per norms of the institution.

3. Joining & Reporting

You are advised to join on or after 01.04.2016. You will report to the HOD, Electronics & Communication Engineering, Netaji Subhas Engineering College, or any other supervisor which will be communicated to you subsequently.

4. Role & Responsibilities

You will work as faculty member in the engineering college / institute as per directives of the Competent Authority.

Your roles and responsibilities including working hours as faculty will be guided as per AICTE and WBUT norms.

In addition / substitution to this, the authority may give you the other assignments such as (but not limited to) developing course materials, training materials, R&D, consultancy etc.

5. Tenure

You will be under contract for two years from the date of joining. However your performance will be reviewed on completion of one year service. On successful completion of two years of service, further extension of service/regularization of service will be considered depending on your satisfactory performance reviewed by the competent authority.

6. Separation

If required, your services are terminable by either party giving one month notice to the other or salary in lieu of notice. Either party need not assign any reasons for such termination.

However in case of breach of the disciplinary rules of the organization or misconduct or breaking the confidentiality of the organization, your services are terminable with immediate effect in addition to further legal actions if deemed to be suitable. In such event, it would not be necessary for the organization to give you either any notice or salary in lieu of notice whatsoever.



# NETAJI SUBHASH ENGINEERING COLLEGE

Garia, Near Garia Railway Station, Kolkata - 700 152  
Phone - 2436 3333/1285/5999, Telefax - 2436 1286

## 7. Tour and Travel

You may be required to undertake travel for the work of the Institute as and when necessary.

## 8. Confidentiality

In the course of employment with the Institution, by virtue of the position held by you, you may acquire knowledge regarding the Institutions tailor made process, method of operation, marketing plan and operational practice or any other information which are not in the public domain. Such confidential knowledge however obtained by you, shall not be disclosed or allowed to be disclosed to other parties in the interest of the Institution / organization. Therefore you shall not, at any time thereafter, make available or accessible such confidential information to any other party directly or indirectly.

## 9. Emoluments

You will receive Rs. 22,000/- per month as consolidated salary. No other allowances will be admissible.

## 10. General

1. You will be bound by any rules, regulations and orders of the Institutions promulgated time to time.
2. As this is a full time employment, you will not accept any other employment (Full or Part Time) during the employment period with us.
3. You should be always alive to the responsibilities, duties and dignities attached to this appointment and should conduct yourself accordingly. It is understood that you should not conduct yourself with raising of collective demands and shall not conduct yourself in any manner amounting to breach of confidence reposed in you or inconsistent with the position of responsibility occupied by you.
4. Any variation of the above terms and conditions will not be valid unless expressed in writing.
5. You are requested to give written consent if above terms are acceptable to you.

You are further advised to submit following documents at the time of joining

- a) Copies of degrees and mark sheets.
- b) Copy of age proof.
- c) A copy of CV.

Thanking you,

Yours truly,

T. K. Ghosh  
(Executive Director)

Cc: to the Director/Principal, Netaji Subhas Engineering College  
Cc: to the HR Department  
Cc: to the Accounts Department

To  
The Director  
Netaji Subhash Engineering College  
Garia, Kolkata-700152

Date: 04.04.2016

Appointment letter no: Ref. No.-NSEC/ECE/AP/NA/2016/001

Subject: Joining as an Assistant Professor to work in the department of Electronics and Communication Engineering.

(Through, H.O.D. ECE)

Respected Sir,

In concern of the appointment letter (copy enclosed) mentioned above I am joining in the forenoon of 04-04-2016 as an Assistant Professor to work in the department of Electronics and Communication Engineering. I do hereby declare that I am fully aware of the terms and conditions mentioned in the appointment letter towards the post of Assistant Professor under Netaji Subhash Engineering College.

With kind regards,

Your's faithfully

Bijoy Kantha

(BIJOY KANTHA)

To  
The Director, NSEC

I am forwarding the joining letter  
of Prof. B. Kantha for your perusal  
and necessary act.  
With regards.

R. Ball  
04/04/2016

11  
05/01/11  
R/05/08

08  
05/01/11  
(P.K. Kanha)

DR Subir Sarkar  
- ETC E  
~~for m.a. job~~  
Registrar  
05/01/11

Separate project

Date: 05.01.2011

To  
The Registrar,  
Jadavpur University,  
Jadavpur, Kolkata-32

Appointment letter no: Ref. No. P-1/RS/01/2011 Dated: 03.01.2011

Sub: Joining as a JRF in the project titled "Development of Highly Secured and Authenticated algorithm and its low power ASIC-VLSI Implementation Suitable for Defence Applications"

(Through, PI)

Dear Sir,

In view of the appointment letter (copy enclosed) mentioned above I am joining as a Junior Research Fellow in the project titled "Development of Highly Secured and Authenticated algorithm and its low power ASIC-VLSI Implementation Suitable for Defence Applications". I do hereby declare that I am fully aware of the terms and conditions mentioned in the appointment letter towards the post of Research Fellow under DRDO, Govt. of India, Dr. Subir Kr. Sarkar, Dept. of E.T.C.E, purely on a temporary basis. I understand that I shall not be a part of permanent staff and my tenure of appointment is depends on the decision of the Jadavpur University and as such all the rights and privileges of permanent staff shall not be available to me on my joining to the post.

With kind regards,

forwarded with a  
request to accept his joining  
w.e.f. 05/01/2011.  
Dr. Subir Kumar Sarkar  
Professor, Dept. of Electronics  
& Telecommunication Engg.  
Jadavpur University, Koli-32

Yours Faithfully,  
Bijoy Kantha  
(Bijoy Kantha)

Registrar, JU please.  
Accepted  
05/01/11





NETAJI SUBHASH  
ENGINEERING COLLEGE

Approved by AICTE  
and West Bengal University of Technology

Ref. No.: .....

NSEC / OO / Estt. / 012-2010

Date : ..... / ..... / .....  
6<sup>th</sup> August '10

Office Order

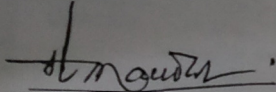
In supersession of the earlier order the undersigned is pleased to offer responsibility of the following persons as Head of the Department for their respective Departments as mentioned below:

**Mrs. Ruma Dutta**, Assistant Professor & Head of the Department of Computer Science & Engineering (CSE).

**Dr. Anirban Kundu**, Assistant Professor & Head of the Department of Information Technology (IT).

**Mr. Biplab Kumar Dutta**, Assistant Professor & Head of the Department of Management.

This will be effective on and from **09.08.10** until further order.

  
Director  
NSEC

Copy to: Principal / Dean / All HODs / Person concerned / Mr.D.Barman/ Office / Accounts / HR section / Placement/ Security.

Open  
Personal file

Register pl.  
for a. a.

19th July, 2010.  
Kolkata.

To  
The Director,  
Netaji Subhas Engineering College,  
Garia, Kolkata - 700 152.

19/7/10

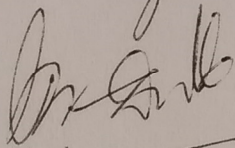
Respected Sir,

I accept your offer for the post of Assistant Professor  
vice your offer letter dated 7th June, 2010 and will  
to start the services of your much esteemed institution  
on and from to-day, the 19th July, 2010. (FN)

I shall be highly obliged if your goodself kindly  
accord consent.

Thanking you,

With regards



(BIPLAB KUMAR DATTA)

Biplab/Datta



# JIS College of Engineering

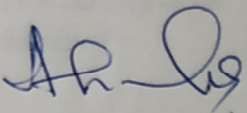
Block 'A', Phase-III, Kalyani, Nadia, 741235  
Phone: +91 33 2582 2137, Telefax: +91 33 2582 2138  
Website: www.jiscollege.ac.in, Email: info@jiscollege.ac.in

## TO WHOM IT MAY CONCERN

This is to certify that Mr. Biplab Kr. Datta was a visiting faculty of JIS College of Engineering, Kalyani.

His tenure of work in this institution was from October, 2005 to June, 2010. He was taking classes for MBA/MCA students.

Date: 09.07.2011  
Place: Kalyani

  
(A. Guha)  
Director 9/7/11

Director  
JIS COLLEGE OF ENGINEERING  
Kalyani, Nadia. West Bengal- 741235



MACNEILL & BARRY, LIMITED

TELEPHONE : 22-4301 (15 LINES)  
TELEGRAM : 'MACNEILLS'  
TELEX : 0217365

2, FAIRLIE PLACE  
CALCUTTA-1  
POST BOX NO. 15

3rd December, 1974

PRIVATE & CONFIDENTIAL

Mr. Biplab Kumar Datta,  
20/12/2/20, Iswar Ganguli Street,  
CALCUTTA 700026.

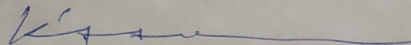
Dear Sir,

APPOINTMENT :

With reference to your application dated 8th November, 1974,  
and your subsequent interviews, we are pleased to offer you  
\*\*\* an appointment subject to the terms and conditions, attached  
in duplicate, one copy of which should please be signed and  
returned to us in token of acceptance as indicated therein.

We look forward to welcoming you to our Organisation and to  
a long and mutually rewarding association.

Yours faithfully,  
FOR MACNEILL & BARRY, LIMITED,

  
( K. ASOKAN )  
GENERAL MANAGER  
ENGINEERING DIVISION

Attach : \*\*\*

C.W.



## MACNEILL ENGINEERING LIMITED

Konchowki, Bhasa; Diamond Harbour Road  
P.O. : Bishnupur, Dist : South 24 Parganas  
West Bengal, Pin : 743503  
Phone : 2497 8112 / 18 / 22 / 24  
Fax : 2497 8116 / 8120, e-mail : macneill@vsnl.net



Office : F

**PRIVATE & CONFIDENTIAL**

March 10, 2003

**MR. B. K. DATTA**  
**MEL - BHASA**

Dear Sir:

### **RETIREMENT**

We write to advise that you will retire from the Company's service after the close of business hours on 6<sup>TH</sup> April, 2003. We are pleased to grant you the following retiral benefits:

**1. Basic Salary :**

Effective 1<sup>st</sup> April, 2003 your basic salary will be Rs. 6670/-.

**2. Retirement Leave :**

You will be granted three months' retirement leave with effect from 7<sup>th</sup> April, 2003 till after the close of business hours on 6<sup>th</sup> July, 2003. During this retirement leave you will receive your present salary, perquisites and medical benefits which are in force at present.

**3. Accumulated Privilege Leave :**

You will be allowed encashment of leave due to you subject to a maximum of 180 (one hundred eighty) days.


**4. Gratuity :**

You will be paid Gratuity as per the rules of the Company.

Fax : 2  
Phone  
West B  
P.O. :  
Konch  
MAC

d. Office : Four Mangoe Lane, Kolkata - 700 001



A Member of the  Williamson Magor Group

PERM NOTE 5 PRO

Telegram : "LECFLO" Calcutta.  
Telex : UNILEC 7486 Calcutta.

Telephone :  
615-291 (3 Lines)

# UNIVERSAL ELECTRICS LIMITED

P. O. JOKA, VIA : CALCUTTA - 700 027.

UE:TM:

8th January, 1975

To whom it may concern:

This is to certify that Sri Biplab Kumar Dutta son of Sri Chinta Haran Dutta of 20/12/2/2C, Iswar Ganguly Street, Calcutta-26 was in our employment from 11.11.1968 to 6.1.1975 as Planning Assistant.

He resigned from the services of his own accord for better prospect.

We wish him success in his future career.

For UNIVERSAL ELECTRICS LTD.  
Joka Division

*S. S. Sandhar*  
(S. S. SANDHAR)  
Factory Manager.

Regd. Office : 9/1, R. N. MUKHERJEE ROAD, CALCUTTA-700 001.

REDMI NOTE 5 PRO

**5. Provident Fund :**

You will receive the full benefit of the Company's contribution to the Provident Fund.

For settlement of your Provident Fund account, we would advise you to contact The Trustees, Williamson Magor & Co. Ltd., Provident Institution, and Calcutta.

**6. Superannuation Fund :**

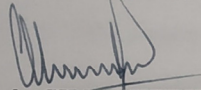
You will be entitled to monthly pension at the rate as provided in the Rules of the Superannuation Fund for the period of your service.

Please be advised that until the pension is organised through LIC you shall be paid monthly pension as applicable to you and the same shall be extended to your nominee as per Rules. This pension will be paid to you effective from the next month of your retirement.

Any loan outstanding and due by you to the Company will be adjusted against your dues.

We take this opportunity to thank you for your useful service to the Company and wish you all happiness in future.

Yours faithfully  
MACNEILL ENGINEERING LIMITED



**A. CHAUDHURY**  
**MANAGING DIRECTOR**



**NETAJI SUBHASH  
ENGINEERING COLLEGE**

Garia, Near Garia Railway Station, Kolkata - 700  
Phone : (033)2436 3333 /1285 , Telefax : (033)2436-1  
E-mail : info@nseccollege

August 4, 2006

Mr. Buddhadeb Bandyopadhyay  
P-2, Brahmapur Avenue  
1<sup>st</sup> Floor, Flat 5,  
Kolkata : 700 096

Dear Sir,

We are pleased to offer you a position as a **Training & Placement Officer** at **Netaji Subhash Engineering College**. The appointment is as per the following terms and conditions:

- 1) Date of joining You are advised to join immediately.
- 2) Contract You would be on contract for 1 year from your date of joining.
- 3) Terms of Contract On completion of contract period, your service in the Institute will be reviewed by a Committee constituted for the purpose and upon receipt of their satisfactory report, your service in the Institute may be considered for confirmation
- 4) Place of Posting/Schedule You will be posted at **Netaji Subhash Engineering College**. Schedule working days will be six days per week.
- 5) Salary & Allowances Your salary is fixed at Rs.18650/- p.m. No other admissible allowances will be available during probation period.
- 6) Physical Fitness Your appointment is subject to your being found medically fit
- 7) Separation If required, separation is allowed with one month notice from either side or salary of the said period in lieu of.
- 8) Reporting You will be reporting to the **Principal** at **Netaji Subhash Engineering College**
- 9) Job Responsibilities
  - a) You will be In Charge of Training & Placement Cell - Netaji Subhash Engineering College. You will be the total responsible for the training & placement of the students of Netaji Subhash Engineering College.
  - b) Any other jobs assigned by the competent authority.

2019-2-8 12:2



**NETAJI SUBHASH  
ENGINEERING COLLEGE**

Garia, Near Garia Railway Station, Kolkata -  
Phone : 2436 3333/1285/8888, Telefax : 2

Date: 14.08.2012

**Mr. Buddhadeb Bandyopadhyay**  
Netaji Subhash Engineering College

**Sub: Revised Terms of Appointment**

Sir,

We are pleased to revise your terms of appointment with effect from **01.08.2012**.

The revised terms of appointment are as mentioned below:

Position : **Faculty cum Training and Placement Officer**

Tenure : The appointment will be contractual & will be valid upto **31<sup>st</sup> July, 2013**.

Consolidated Salary : **Rs. 22,000/- per month**

You will take regular classes in the department of Mechanical Engineering and will coordinate the different activities for the development of the Laboratories in the department.

If needed, the separation can be effected with one month notice from either side.

The other terms and conditions mentioned in the earlier letter will remain unaltered.

You will be entitled for **12 days C.L.** and **8 days Medical leave** per year.

This supersedes the earlier letter dated 28.06.2012.

Thanking you,

Yours faithfully

**T.K. Ghosh**  
(Director)

*Received*  
*Bandyopadhyay*

CC: To the Director, NSEC  
A/C Department  
HR Department

2010-2-8 12:1

## ■ Teaching Experience

- Seven years in **Jadavpur University** in undergraduate and postgraduate level as a permanent faculty from 1973 to 1980 for all metallurgical engineering subjects.
- Four years in **Bengal Engineering and Science University**, Shibpur, Howrah in undergraduate and postgraduate level since 1999 as visiting faculty. (Subjects-Introduction to materials, Physics of Metals, NF metalurgy, TMP, Quality Management, Pollution Control).
- Two years in **Jadavpur University** as a visiting faculty in undergraduate and postgraduate level. (Subjects-Material Science, TMP, Environmental Pollution Control).
- Four year in **JIS College of Engineering**, Kalyani as a visiting faculty. (Subjects-Material Science).
- Three years in **Megnad Saha Institute of Technology**, Kolkata as a visiting faculty. (Subjects-Material Science).
- Three years in **Netaji Subhas Engineering College**, Kolkata as a visiting faculty. (Subjects-Material Science, Thermal Power Engineering, Environment and Ecology).
- Three years in **National Institute of Steel Technology**, Kolkata as a visiting faculty.
- **Head Examiner** in Material science and Technology & **Paper setter and Examiner** in Material Science and Thermal Power Engineering For WBUT.
- Prepared Draft syllabus for Bio Medical Engineering in the Bio Medical Materials For WBUT.

## ■ Industrial Experience

### ● PRODUCTION MANAGEMENT

Worked in the Copper Smelter of **Hindustan Copper Ltd.**

Experiences gathered in this area may be highlighted as-

- Sampling and preparation of charge.
- Smelting, converting, fire refining and electro-refining for the production of 99.95% copper including process control in each stage.
- Brass foundry and Rolling mill for melting, rolling and casting of brass sheets.
- By product plants like gold, silver, selenium, tellurium, copper sulphate, nickel sulphate.
- Quality management, Customer Service and ISO-9000 certification.

### ● PROJECT MANAGEMENT

Worked as the **Head of Project Management Cell** of M/S **Hindustan Copper Ltd** its Ghatshila unit for six years.

- Fully conversant with data collection, preparation, selection of turnkey contractors, preparation of tender documents, short listing of vendors, awards of contracts, project construction and commissioning of new projects.
- Successfully installed and commissioned Rs. 10.00 crores Converter Double Hood and Slag Cleaning Furnace Ventilation System. Rs.60.00 crores Gas Cleaning Plant. Sulphuric Acid Plant, Tail Gas Treatment Plant. , Rs.3.50 Crores Waste Water Treatment Plant and Water Conservation System.
- Worked with Australian Experts for installation of Ausmelt Plant for the

2019-2-8 12:22

**SERVICE EXPERIENCE:**

**PRESENT STATUS**

- \* Visiting Faculty, Jadavpur University, Kolkata
- \* Visiting Faculty, Bengal Engineering and Science University, Shibpur, Howrah
- \* Visiting Faculty, Netaji Subhas Engineering College, Kolkata
- \* Visiting Faculty, Megnad Saha Institute of Technology, Kolkata.
- \* Advisor, PowerKraft Enterprises, Howrah.
- \* Advisor, Pramex India Limited, Kolkata

**PAST STATUS:**

* Name of Organization:	Hindustan Copper Limited Indian Copper Complex Moubhandar Works, Ghatshila.
* Position held:	Chief Manager( R&D)/Project Management and Control Cell.
* Duration of Service	20 years from April 1980 – October 1999.
* Area of Responsibility	Production & Process Control, Project Management, Energy & Environment Management, Research & Development.
* Name of Organization:	Jadavpur University
* Position held:	Lecturer.
* Duration of Service:	Seven Years from September 1983- April 1980.
* Field of Specialisation	Material Science, Ferrous and Non ferrous Metallurgy, Foundry Technology, Mineral Engineering & Theory of Metallurgical Process.



## BIODATA

### PERSONAL INFORMATION

NAME: BUDDHADEB BANDYOPADHYAY  
DATE OF BIRTH: 17<sup>th</sup> JANUARY 1950  
CONTACT ADDRESS: P-2, BRAHMAPUR AVENUE  
1<sup>st</sup> FLOOR, FLAT-2  
KOLKATA-700096  
PHONE NO(s): 03324103533(Res)  
9330861753(Mob)  
EMAIL: varunaditya\_1@yahoo.co.in

### EDUCATIONAL QUALIFICATION

- Passed Bachelor of Engineering (Metallurgy) from Calcutta University in 1970 with 1<sup>st</sup> Class having 71% marks in average. This was a five year course.
- Got Master of Technology degree in Process Metallurgy from The Indian Institute of Technology, Kharagpur (IITKGP) in 1973 with grade point 2.5/3.0. This was a full time course of two years duration



**NETAJI SUBHASH  
ENGINEERING COLLEGE**

December 24, 2007

Garia, Near Garia Railway Station, Kolkata - 700 152  
Phone : 2436 3333/1205/0000, Tolefax : 2436-1206

Mr. C. John Clement Singh  
3/3, Ellora Apartments,  
2, Gariahat Road(South),  
Kolkata-700068

Dear Sir,

We are pleased to offer you a position as **Assistant Professor in the Department of Electronics & Communication Engineering at Netaji Subhas Engineering College.** The appointment is as per the following terms and conditions:

- 1) Joining You are advised to join on or immediately after 15<sup>th</sup> January 2008.
- 2) Probation You would be on probation for 1 Year from your date of joining
- 3) Terms of Probation On completion of probationary period, your service in the Institute will be reviewed by a Committee constituted for the purpose and upon receipt of their satisfactory report, your service in the institute will be considered for confirmation
- 4) Place of Posting Initially you will be posted at **Netaji Subhas Engineering College.**
- 5) Salary & Allowances You will be placed in the scale of **Rs. 12000-420-18300/-** per month together with other admissible allowances as per the rules of the Institute. The basic is fixed at **Rs.12000/- p.m.**
- 6) Physical Fitness Your appointment is subject to your being found medically fit.
- 7) Termination of employment Your service is terminable on one (1) month notice from either side.
- 8) Reporting You will be reporting to the Principal & HOD, Department of Electronics & Communication Engineering of Netaji Subhas Engineering College.
- 9) Job Responsibilities
  - (a) Lecturer for the students of Electronics & Communication Engineering.
  - (b) Other job responsibilities as may be assigned to you from time to time by the Principal



# NETAJI SUBHASH ENGINEERING COLLEGE

Garla, Near Garla Railway Station, Kolkata - 700 152  
Phono : 2436 3333/1285/8888, Telofax : 2436-1286

## 10. Confidentiality

You will treat as "Strictly Confidential" the affairs of the Institute as you may be cognizant in the due course of your work responsibilities. In rendering your service you will ensure that the interest of this Institute is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the Institute adversely in any manner whatsoever.

If the above-noted terms and conditions of the employment are acceptable to you, please return to us the duplicate copy of this letter duly signed by you as token of your formal acceptance of this offer of employment.

You will treat these terms and conditions of your employment as confidential.

You will please produce at the time of your joining the following:

- (i) all the certificates and mark-sheets in original for verification
- (ii) a duly attested copy of each of the mark-sheets and certificates for our records &
- (iii) two copies of recent passport size photographs.

Looking forward to a long and fruitful association.

Thanking you,

Yours faithfully,

(T K Ghosh)  
Director

Cc: The Principal, NSEC  
Cc: A/C Dept.  
Cc: HR Dept.

Received

C. S. C. Singh

From

C. JOHN CLEMENT SINGH,  
3/3 ELLORA APTS;  
2, GARIAHAT RD. (SOUTH),  
KOLKATA - 700 068.

To

The Director,  
Netaji Subhash Engg. College,  
Garia, Kolkata. 700 152.

Respected sir,

SUB: Joining of duty - req  
REF: Appointment Lr. from corp. office dt. Dec. 24. 2007

I report myself for duty  
as Asst. Professor in ECE Dept.  
of NSEC, Garia, from the forenoon  
(F.N.) session of to-day (i.e. 15.01.2008).

Thanking you.

Garia,  
15.01.2008.

Yours truly  
C. J. C. Singh

(C. JOHN CLEMENT SINGH)

Encl:

- 1) Copy of appointment letter.
- 2) Copy of Curriculum Vitae.
- 3) Copies of Certificates & Mark Sheets - 10 nos.

Forwarded  
Dec. 15.1.08.

Head  
Dept of Electronics & Telecommunication Engineering  
Netaji Subhash Engineering College



**NETAJI SUBHASH  
ENGINEERING COLLEGE**

Garia, Near Garia Railway Station, Kolkata - 700152  
Phone : (033) 2436-1285/3333, Tele fax : (033) 2436-1286

Date: 30/12/2015

Ref. No.-NSEC/BSH/AP/NA/2016/002

Ms. Chaitali Halder  
34/2 Satyen Park,  
Kolkata-700152

Sir/Madam,

This refers to your application and subsequent interaction. We are pleased to offer you an appointment as Assistant Professor, Department of Basic Science & Humanities subject to the following terms and conditions:

1. Position

Assistant Professor, Department of Basic Science & Humanities .

2. Posting

You will be posted at Netaji Subhas Engineering College. Your schedule working days will be as per norms of the institution.

3. Joining & Reporting

You are advised to join on or after 02.01.2016. You will report to the HOD, Basic Science & Humanities, Netaji Subhas Engineering College, or any other supervisor which will be communicated to you subsequently.

4. Role & Responsibilities

You will work as faculty member in the engineering college / institute as per directives of the Competent Authority.

Your roles and responsibilities including working hours as faculty will be guided as per AICTE and WBUT norms.

In addition / substitution to this, the authority may give you the other assignments such as (but not limited to) developing course materials, training materials, R&D, consultancy etc.

5. Tenure

You will be under contract for two (2) year from the date of joining. Your performance will be reviewed on completion of one (1) year service. On successful completion of two (2) year of service, further extension of service/regularization of service will be considered depending on your satisfactory performance reviewed by the competent authority.

6. Separation

If required, your services are terminable by either party giving one month notice to the other or salary in lieu of notice. Either party need not assign any reasons for such termination.

**However in case of breach of the disciplinary rules of the organization or misconduct or breaking the confidentiality** of the organization, your services are terminable with immediate effect in addition to further legal actions if deemed to be suitable. In such event, it would not be necessary for the organization to give you either any notice or salary in lieu of notice whatsoever.



**NETAJI SUBHASH  
ENGINEERING COLLEGE**

Garia, Near Garia Railway Station, Kolkata - 700 152  
Phone : (033) 2436-1285/3333, Tele fax : (033) 2436-1286

**7. Tour and Travel**

You may be required to undertake travel for the work of the Institute as and when necessary.

**8. Confidentiality**

In the course of employment with the Institution, by virtue of the position held by you, you may acquire knowledge regarding the Institutions tailor made process, method of operation, marketing plan and operational practice or any other information which are not in the public domain. Such confidential knowledge however obtained by you, shall not be disclosed or allowed to be disclosed to other parties in the interest of the Institution / organization. Therefore you shall not, at any time thereafter, make available or accessible such confidential information to any other party directly or indirectly.

**9. Emoluments**

You will receive Rs. 20,000/- (Rupees Twenty Thousand Only) per month as consolidated salary. No other allowances will be admissible.

**10. General**

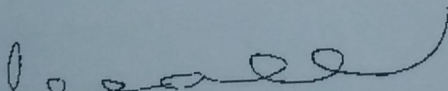
1. You will be bound by any rules, regulations and orders of the Institutions promulgated time to time.
2. As this is a full time employment, you will not accept any other employment (Full or Part Time) during the employment period with us.
3. You should be always alive to the responsibilities, duties and dignities attached to this appointment and should conduct yourself accordingly. It is understood that you should not conduct yourself with raising of collective demands and shall not conduct yourself in any manner amounting to breach of confidence reposed in you or inconsistent with the position of responsibility occupied by you.
4. Any variation of the above terms and conditions will not be valid unless expressed in writing.
5. You are requested to give written consent if above terms are acceptable to you.

You are further advised to submit following documents at the time of joining

- a) Copies of degrees and mark sheets.
- b) Copy of age proof.
- c) A copy of CV.

Thanking you,

Yours truly,

  
T. K. Ghosh  
(Executive Director)

Cc: to the Director/Principal, Netaji Subhash Engineering College Cc: to the HR Department, Netaji Subhash Engineering College  
Cc: to the Accounts Department, Netaji Subhash Engineering College



**NETAJI SUBHASH  
ENGINEERING COLLEGE**

TECHNO CITY, Panchpotha Police Para, Garia, Kolkata

Phone : 2436 3333/8888, Fax : (033) 2436 1286

E-mail : oriens@cal2.vsnl.net.in

June 28, 2003

To

Mr. Chandan Banerjee  
Upama Co-operative  
DL 229, A-2, Salt Lake City  
Kolkata – 700 091.

Dear Sir,

With reference to your application and subsequent discussions you had with the management, we are pleased to offer you an appointment to the post of **Lecturer** in the Department of **Computer Science & Engineering** at **Netaji Subhash Engineering College**, Kolkata in the pay scale of Rs.8,000-275-13,500/- together with other admissible allowances as per the rules of the Institution.

You will be on probation for a period of **one(1) year** from the date of joining. On completion of probationary period, your service in the Institute will be reviewed by a committee constituted for the purpose. On their satisfactory report, your service in the Institute may be regularized.

Your service under this Institute may be utilized in any other Department/Departments under this organization whenever necessary in the interest of the students, without any extra remuneration.

This appointment is terminable on a month's notice from either side.

You are requested to join the post **within July, 2003**. You will have to abide by the service rules and regulations of the Institute now existing and as may be framed and / or amended from time to time.

In case the terms are acceptable to you, please sign the copy of the offer letter and submit the same to the undersigned. At the time of joining, please you bring with you i) all the certificates & mark-sheets in original for verification together with , ii) two copies of recent passport size photograph and iii) a duly attested copy of each of the mark-sheets and certificates for record in the Institute.

Welcoming you to our Institute.

Thanking you

Yours faithfully,

(T K GHOSH)

Authorized Signatory

To

The Head of the Department,  
Computer Science & Engineering,  
Netaji Subhash Engineering College,  
Techno City, Panchpotha police para,  
Garia, Kolkata.

Respected Sir,

I have the honour to inform you  
that I have joined as a Lecturer in Computer  
Science & Engineering on 11.7.2003.

Thanking you.

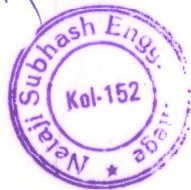
Dated: 11/7/03

Yours faithfully,  
Chandan Banerjee

Joined duty -  
on the forenoon  
of 11-7-03.

A  
11-7-03.

Received  
S. Ghosh  
11/07/2003





Ref. No.:

1-19/Estt./14-18.

26.11.2018.

Date:

**OFFICE ORDER**

With reference to the offer letter of the Head Office, TIG, Kol-91 vide letter No.NSEC/Prof./NA/IT/2018/1 dated 1.11.18, Dr. Chandan Banerjee, Associate Professor has been promoted to the post of Professor in the Department of Information Technology of NSEC on the basis of the recommendation of the Expert and Departmental Promotion Committee in the scale of Pay Band of Rs.37400-67000/-, Pay in the Band Rs.43,390/- with A.G.P. of Rs.10,000/- with effect from 1.12.18 on the following terms and conditions as laid down in the letter under reference which is annexed.

Dr. Banerjee is hereby informed to submit his acceptance about the terms and conditions immediately and report for duty to the Director, NSEC, Kolkata on and from 01.12.18 positively.

(H.MANDAL)

DIRECTOR

DIRECTOR

Netaji Subhash Engineering College  
Techno City, Garia,  
Kolkata-700 152

Copy forwarded for information to:-

1. Dr. Chandan Banerjee, Associate Professor, I.T. Department, NSEC, Garia, Kol-152.
2. Mr. T.K.Ghosh, Executive Director, TIG.
3. Mr. H. Majumder, Director-HR, TIG, Salt Lake, Kol-91, with reference to his letter No. NSEC/Prof./NA/IT/2018/1 dated 1.11.18.
4. Principal-in-Charge, NSEC, Garia, Kol-152.
5. Administrator, NSEC, Garia, Kol-152.
6. HOD, of all Engineering Departments.
5. HR Department, NSEC & TIG.
6. Acctts. Deptt. of NSEC& TIG
7. Spare copy.

(H.MANDAL)

DIRECTOR

DIRECTOR

Netaji Subhash Engineering College

Techno City, Garia, Kolkata- 700 152

Techno City, Garia,



# NETAJI SUBHASH ENGINEERING COLLEGE

Garia, Near Garia Railway Station, Kolkata - 700 152  
Phone : 2436 3333/1285/8888, Telefax : 2436-1286

E-mail : info@nseccollege.org  
Ref: NSEC/Prof./NA/11/2018/01

Date: 1<sup>st</sup> November 2018

**Dr. Chandan Banerjee**  
Associate Professor  
Information Technology

Sir,  
As per decision has been taken by the Competent Authority We are pleased to designate you as **Professor** in the **Department of Information Technology** at **Netaji Subhash Engineering College; Garia** with effect from **01.12.2018**. This is subject to the following terms and conditions:

**Position:**

Professor in the Department of Information Technology.

**Posting:**

You will be posted at Netaji Subhash Engineering College, Garia.

**Role & Responsibilities:**

- As **Professor** for the students of **Department of Information Technology**.
- You will also be assigned responsibility in research, project, training programmes and other development programme as directed by the Management.
- As Professor you will be responsible for smooth operation of the department as per the curriculum of WBUT & AICTE norms.
- You will take regular classes, tutorial classes, specialized training and development, regular faculty development program, research, seminar; workshop will be your key area of attention & activity.
- You have to implement effective administrative systems to ensure discipline at all level in the department.
- You will also have to be associated with diverse education projects under the trust.
- Any other job will assign by the competent authority as and when required.
- Any other job assigned by the competent authority as and when required along with your present job responsibilities.
- All other terms will be guided by the norms of the college.

**Reporting:**

You will report to the HOD or Principal in Charge or any other supervisor which will be communicated to you subsequently.

**Emoluments:**

You will be placed in a **Pay Band** of **Rs. 37400-67000/-**. **Pay in the Band- Rs. 43,390/-** with **Academics Grade Pay** of **Rs. 10,000/-** per month. Your **Basic** will be **Rs. 53,390/-** And **Gross- Rs. 1,13,080/-** per month.

**Separation:**

If required, your services are terminable by either party giving one month notice to the other or salary in lieu of notice.

**General:**

For other terms and conditions you will be guided by the applicable service rule.

All other terms and conditions will remain unaltered as mentioned in your previous letter.

Thanking you,  
Yours faithfully,

**(H. Majumder)**  
Director-HR

Cc: To the Director, Netaji Subhash Engineering College, Garia  
Cc: A/Cs Dept  
Cc: HR Dept



**NETAJI SUBHASH  
ENGINEERING COLLEGE**

TECHNO CITY, Panchpaltha Police Para, Garia, Kolkata  
Phone : 2436 3333/8888, Fax : (033) 2436 1286  
E-mail : otiens@cal2.vsnl.net.in

February 1, 2003

To  
Ms. Chandra Das  
16 Chaku Khansama Lane  
Kolkata - 700 009

**Sub : Appointment for the post of Lecturer**

Madam,

With reference to your application and subsequent interviews with the management, we are pleased to offer you an appointment for the post of Lecturer in the Department of Computer Science & Engineering and Information Technology at NETAJI SUBHASH ENGINEERING COLLEGE, Garia, Kolkata, in the pay Scale of Rs.8000-275-13500/-, together with other admissible allowances as per rules of the organization.

You will be on probation for a period of **one year** from the date of joining. On completion of probationary period, your service in the Institute will be reviewed by a committee constituted for the purpose. On their satisfactory report your service in the Institute may be regularized. During probationary period services can be terminated by either party by giving one month's notice.

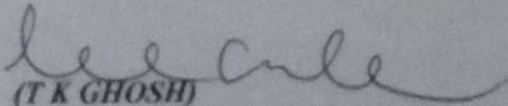
Your service under this Institute may be utilized in any other Department/Departments under this organization whenever necessary in the interest of the students, without any extra remuneration.

You are requested to join the post offered within **30(thirty)** days, failing which this offer may stand cancelled. In case you join, you will have to abide by the Service Rules and Regulations of the Institute now existing and as may be amended or modified from time to time.

In case the terms are acceptable to you, please sign the duplicate copy of the offer letter and submit the same to the undersigned. At the time of joining, please bring i) two copies of recent passport size photograph and ii) all relevant certificates & mark-sheets in original for verification together with duly attested copies of each, for our records.

Welcoming you to our Institute,

Yours faithfully,

  
(T K GHOSH)  
Authorized Signatory

To,  
The Head of the Department,  
Dept of CSE/IT,  
Netaji Subhash Engineering College,  
Kolkata-152,

Respected Sir,

Sub: joining confirmation

With due respect, I wish to inform you that on basis of my interview dated 28th Feb, 2003 I have been selected as a lecturer of the department CSE/IT in your college.

I have joined in your college as a lecturer on 4th March, 2003.

I therefore request you to take the necessary actions.

Thanking you,

dated, Kolkata  
8.03.03

yours faithfully  
Das

(CHANDRA DAS)

Forwarded  
The joining may be  
treated w.e.f. 8.03.03 forward  
A



# NETAJI SUBHASH ENGINEERING COLLEGE

Garia, Near Garia Railway Station, Kolkata - 700 152  
Phone : 2436 3333/1285/8888, Telefax : 2436-1286

Date: 27/07/2016

Ref. No.: NSEC/BSH(Che)/AP/NA/AL/2016/06

Dr. Chayan Guha  
86/1, Suren Sarkar Road, Sukanta Apartment, Flat-A/1/4  
Kolkata- 700010  
Contact 9883050054/ 9073304486

Sir,

This refers to your application and subsequent interaction. We are pleased to offer you an appointment as **Assistant Professor, Department of Basic Science and Humanities (Chemistry)** subject to the following terms and conditions:

**1. Position**

**Assistant Professor, Department of Basic Science and Humanities (Chemistry).**

**2. Posting**

You will be posted at **Netaji Subhas Engineering College**. Your schedule working days will be as per norms of the institution.

**3. Joining & Reporting**

You are advised to join on or after **27<sup>th</sup> July, 2016**. You will report to the **HOD, Department of Basic Science and Humanities (Chemistry), NSEC** or any other supervisor which will be communicated to you subsequently.

**4. Role & Responsibilities**

You will work as faculty member in the engineering college / institute as per directives of the Competent Authority. Your roles and responsibilities including working hours as faculty will be guided as per AICTE norms. In addition / substitution to this, the authority may give you the other assignments such as (but not limited to) developing course materials, training materials, R&D, consultancy etc.

**5. Tenure**

You will be under Contract for One year from the date of joining. However, your performance will be reviewed on completion of one year service. On successful completion of this period, further extension of the contract or regularization of service will be considered depending on your satisfactory performance and available vacancy.

**6. Separation**

If required, your services are terminable by either party giving one month notice to the other or salary in lieu of notice. Either party need not assign any reasons for such termination. However in case of breach of the disciplinary rules of the organization or misconduct or breaking the confidentiality of the organization, your services are terminable with immediate effect in addition to further legal actions if deemed to be suitable. In such event, it would not be necessary for the organization to give you either any notice or salary in lieu of notice whatsoever.



# NETAJI SUBHASH ENGINEERING COLLEGE

Garia, Near Garia Railway Station, Kolkata - 700 152  
Phone : 2436 3333/1285/8888, Telefax : 2436-1286

## **7. Tour and Travel**

You may be required to undertake travel for the work of the Institute as and when necessary.

## **8. Confidentiality**

In the course of employment with the Institution, by virtue of the position held by you, you may acquire knowledge regarding the Institutions tailor made process, method of operation, marketing plan and operational practice or any other information which are not in the public domain. Such confidential knowledge however obtained by you, shall not be disclosed or allowed to be disclosed to other parties in the interest of the Institution / organization. Therefore you shall not, at any time thereafter, make available or accessible such confidential information to any other party directly or indirectly.

## **9. Emoluments**

You will receive **Rs. 17,000/-** per month as consolidated salary. No other allowances will be admissible.

## **10. General**

1. You will be bound by any rules, regulations and orders of the Institutions promulgated time to time.
2. As this is a full time employment, you will not accept any other employment (Full or Part Time) during the employment period with us.
3. You should be always alive to the responsibilities, duties and dignities attached to this appointment and should conduct yourself accordingly. It is understood that you should not conduct yourself with raising of collective demands and shall not conduct yourself in any manner amounting to breach of confidence reposed in you or inconsistent with the position of responsibility occupied by you.
4. Any variation of the above terms and conditions will not be valid unless expressed in writing.
5. You are requested to give written consent If above terms are acceptable to you.

You are further advised to submit following documents at the time of joining.

- a) Copies of degrees and mark sheets.
- b) Copy of age proof.
- c) A copy of CV.

Thanking you,  
Yours truly,

**T. K. Ghosh**  
**(Executive Director)**

Cc: to Director/Principal, Netaji Subhash Engineering College  
Cc: to Accounts Department, Netaji Subhash Engineering College  
Cc: to HR Department, Netaji Subhash Engineering College

To,

Date: 03/08/2016

The Director/ Principal

Netaji Subhas Engineering College

Garia

Kolkata

**SUBJECT: JOINING REPORT**

Dear Sir,

First of all, I would like to convey my heartiest gratitude for giving me this opportunity to serve your institution.

This is to confirm my joining as **Assistant Professor, Department of Basic Science and Humanities (Chemistry)** at Netaji Subhash Engineering College, Garia, Kolkata with reference to the letter with **Ref. No. NSEC/BSH(Che)/AP/NA/AL/2016/06** dated **27/07/2016** accepting all the terms mentioned in the same.

Looking forward to a satisfactory time ahead. Thanking you,

Yours faithfully,

*Chayan Guha*  
03.08.2016

(Chayan Guha)

Belehata, Kolkata-700010

या द व पू र वि ष्व वि द्या ल य  
क ल क ा त ा - १ ० ० ० ३ २, भ ा र त



\*JADAVPUR UNIVERSITY  
KOLKATA-700 032, INDIA

Ref.No.: D-7/sc/312/2011

Dated : 10.3.2011

To  
Sri Chayan Guha  
C/O – Professor A. K. Mallick  
Department of Chemistry  
Jadavpur University  
Kolkata – 700032.

Dear Sir,

With reference to your application for the registration for Ph.D.(Science) degree of Jadavpur University, I am to inform you that you are permitted to register your name on payment of requisite fees for Ph.D. programme of Rs.14,000/- (Rupees Fourteen Thousands Only), payable in three semi annual instalments (Rs.5000/- + Rs.5000/- + Rs.4000/-). It may be noted that this offer is provisional until all the documents mentioned below are submitted.

The registration will be valid from the date on which the fees are paid and shall remain valid for five years from that date. Subsequently the period of registration may be extended only for two consecutive one year terms if the grounds for extension satisfy the Doctorate Committee. An application requesting extension and citing the grounds for the same must be submitted each time, duly forwarded and recommended by the supervisor(s), before the date on which the validity of the registration expires.

The scheme of the work and title of the thesis, if not submitted along with the application, shall have to be submitted within one year from the date of registration of the candidate. Otherwise, the registration is liable to cancellation as per Regulations of the University.

If the registration fee is not paid within a month from the date of issue of this letter, your application stated above will be treated as cancelled. The registration is liable to cancellation if the progress of work is not satisfactory. It may be noted that you will have to fulfil the condition of residence requirement and have to complete the course work within two years from the date of registration as laid down in the Regulations of the University.

Mode of payment as follows:

- 1<sup>st</sup> instalment – within 30 days.
- 2<sup>nd</sup> instalment – within 180 days
- 3<sup>rd</sup> instalment – within 365 days.

Yours faithfully,

(Atiskumar Chattopadhyay)  
Secretary  
Faculty of Science.

G3D000057



# Jyadavpur University

*Certified that*

**Sri Dhanyam Guha**

was admitted to the Degree of **Doctor of Philosophy in Science** of this University on **31.03.2016** and that the degree was conferred on him / her at the Convocation held in December 2016 with all the Rights and Privileges thereto appertaining.

In Witness whereof the Signature of the Vice-Chancellor of **Jyadavpur University** is herewith affixed.



JADAVPUR UNIVERSITY

The 24th December, 2016



*Sumanjan D*  
Vice-Chancellor



# NETAJI SUBHASH ENGINEERING COLLEGE

Garia, Near Garia Railway Station, Kolkata - 700 152  
Phone: 2436 3333/1285/8888, Telefax: 2436-1286

Date: 30<sup>th</sup> December 2015

Ref. No.: NSEC/Asso. Prof./ET/ECE/Jan/2016/04

Mr. Chira Ranjan Datta  
Associate Professor,  
Department of Electronics & Communication Engineering,  
Netaji Subhash Engineering College, Garia

Sir,  
We are pleased to extend the tenure of appointment as Associate Professor, Department of Electronics & Communication Engineering at Netaji Subhash Engineering College, Garia will be in effect from 1<sup>st</sup> January 2016 and valid till 31<sup>st</sup> December 2016.


You will receive of Rs. 41,000/- (Rupees Forty One Thousand only) per month as consolidated pay with effect from 1<sup>st</sup> January 2016.

All other terms & conditions as mentioned in the letter dated 26.04.2013 & 25.06.2015 will remain unaltered.

The leave entitlement will be on pro rata basis for this tenure.

Thanking you.

Yours faithfully,

  
(T.K. Ghosh)  
Executive Director

*Handwritten note:*  
The amount of Rs. 41,000/-  
is to be paid to the  
employee from the  
consolidated pay.  
T.K. Ghosh

- Cc: To the Director, Netaji Subhash Engineering College, Garia
- Cc: HR Dept., Netaji Subhash Engineering College, Garia
- Cc: A/c Dept., Netaji Subhash Engineering College, Garia

*Handwritten note:*  
Forwarded to  
Mr. T.K. Ghosh for  
need consideration in  
regarding the amount as  
requested.  
15/12/15

Philips Electronics India Limited  
7, Justice Chandra Madhab Road  
Kolkata - 700 020, India

HR

05/06/2011

## SERVICE CERTIFICATE

This is to certify that Mr. Chira Ranjan Datta ( 78083850 ) was employed with us from 1<sup>st</sup> March '1975 to 31<sup>st</sup> December '2006 . He has worked with us 32 yrs and he was last designated as Business Excellence Manager- BU Lighting Division.

During the period of his service with us , his conduct and character were good.

We wish all the best in his future endeavors.

For Philips Electronics India Limited.



SANDIP DAS  
REGIONAL MANAGER – HR  
EASTERN REGION

Tel: +91 33 4402 4000  
Fax: +91 33 2486 7839  
Registered Office:  
7, Justice Chandra Madhab Road, Kolkata - 700 070, India  
Head Office:  
9B, 9th Floor, DLF Cyber City  
DLF Phase - 3, Sector - 25  
Gurgaon - 122 002  
[www.philips.com](http://www.philips.com)



# Narula Institute of Technology

81, Nilgunj Road, Agarpara, Kolkata - 700 109  
Ph. : 91 33 2563-8888/7777, Telefax : 2583-7029  
Website : www.nit.ac.in, E-mail : info@nit.ac.in

Date : 28<sup>th</sup> April, 2009

## To whom it may concern


This is to certify that Prof Chira Ranjan Datta, residing at 78/G, Brahma Samaj Road, Kolkata – 700034, is currently acting as Head of Electronics and Communication department of Narula Institute of Technology, Kolkata – 700109.

He has joined the institute in March, 2008 as Professor.

The institute is accredited by AICTE.

As per current AICTE rule the faculty will be eligible to serve as faculty till 65 years of age which may be extended to 70 years depending on sound health condition.

Also AICTE is contemplating to extend the age limit from 65 years to 70 years.

  
Dr Asit Guha 28/4/09  
Director, NIT, Kolkata



## NETAJI SUBHASH ENGINEERING COLLEGE

Garia, Near Garia Railway Station, Kolkata - 700 152  
Phone : 2436 3333/1285/8888, Teletax : 2436-1286

### Confidentiality

In the course of employment with the Trust by virtue of the position held by you, you may acquire knowledge regarding the Institutions tailor made process, method of operation, marketing plan and operational practice or any other information which are not in the public domain. Such confidential knowledge however obtained by you, shall not be disclosed or allowed to be disclosed to other parties in the interest of the trust/organization. Therefore, you shall not at any time thereafter, make available or accessible such confidential information to any other party directly or indirectly.

### Emoluments

You will receive Rs. 30, 000/- (Thirty Thousand only) pm as consolidated monthly salary. No other allowances will be admissible.

### General

1. You will be bound by any rules, regulations and orders of the Institutions promulgated time to time
2. As this is a full time employment, you will not accept any other employment (full or part time) during the employment period with us.
3. You should be always alive to the responsibilities, duties and dignities attached to this appointment and should conduct yourself accordingly. It is understood that you should not conduct yourself with raising of collective demands and shall not conduct yourself in any manner amounting to breach of confidence reposed in you or inconsistent with the position of responsibility occupied by you.
4. Any variation of the above terms and conditions will not be valid unless expressed in writing
5. You are requested to give written consent if above terms are acceptable to you.

You are further advised to submit following documents at the time of joining.

- a. Copies of degree and mark sheets.
- b. Copy of age proof.
- c. A copy of CV

Thanking you,

Yours truly,

T. K. Ghosh  
(Director)

Received.  
Chiranjit Datta

CC: The Director, NSEC  
AC Department  
HR Department

# NETAJI SUBHASH ENGINEERING COLLEGE

Garia, Near Garia Railway Station, Kolkata - 700 152  
Phone : 2436 3333/1285/8888, Telefax : 2436-1286

: 2 :

10) General

- a) You will have to abide by the service rules and regulations of the Institute now existing and as may be framed and / or amended from time to time.
- b) You will devote your full time, attention and capability in the interest of the Institute.
- c) You will not take any interest or engage yourself directly or indirectly in any other business and/or do any trade on your account.

11) Confidentiality

You will treat as "Strictly Confidential" the affairs of the Institute as you may be cognizant in the due course of your work responsibilities. In rendering your service you will ensure that the interest of this Institute is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the Institute adversely in any manner whatsoever.

If the above-noted terms and conditions of the employment are acceptable to you, please return to us the duplicate copy of this letter duly signed by you as token of your formal acceptance of this offer of employment.

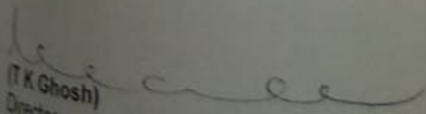
You will treat these terms and conditions of your employment as confidential.

You will please produce at the time of your joining the following:

- (i) all the certificates and mark-sheets in original for verification
- (ii) duly attested copies of each of the mark-sheets and certificates for our records
- (iii) two copies of recent passport size photographs.

Thanking you,

Yours faithfully,

  
(T.K. Ghosh)  
Director

Cc: The Principal, Netaji Subhas Engineering College  
Cc: A/C Dept.  
Cc: HR Dept.



# NETAJI SUBHASH ENGINEERING COLLEGE

July 13, 2007

Mr. Chira Ranjan Datta  
78/G, Brahma Samaj Road,  
Kolkata - 700 034

Garia, Near Garia Railway Station, Kolkata - 700 152  
Phone : 2436 3333/1285/8888, Teletax : 2436-1286

Sir,

We are pleased to offer you a position as **Assistant Professor**, in the **Department of Electronics & Communication Engineering** at **Netaji Subhas Engineering College**. The appointment is as per the following terms and conditions:

1) Date of joining

You are advised to join immediately.

2) Probation

You would be on probation for 1 year from your date of joining

3) Terms of Probation

On completion of probationary period, your service in the Institute will be reviewed by a Committee constituted for the purpose and upon receipt of their satisfactory report, your service in the Institute may be considered for confirmation

4) Place of Posting/Schedule

You will be posted at **Netaji Subhas Engineering College**. Schedule working days will be six days per week.

5) Salary & Allowances

You will be placed in the scale of **Rs. 12000 - 420 - 18300** per month together with other admissible allowances as per the rules of the Institute. Your basic pay is fixed at **Rs. 12000/- p.m.**

6) Physical Fitness

Your appointment is subject to your being found medically fit

7) Termination of employment

Your service is terminable on one (1) month notice from either side during probation period.

8) Reporting

You will be reporting to the **HOD, Electronics & Communication Engineering** at **Netaji Subhas Engineering College**.

9) Job Responsibilities

- a) Assistant Professor for the students of Electronics & Communication Engineering at Netaji Subhas Engineering College.
- b) You will also be assigned responsibility in research, project, training programmes and other development programme as directed by the Management

# NETAJI SUBHASH ENGINEERING COLLEGE

Date: April 26, 2013

Garia, Near Garia Railway Station, Kolkata - 700 152  
Phone : 2436 3333/1285/8888, Telefax : 2436-1286

Mr. Chira Ranjan Datta  
78/G, Brahma Samaj Road  
Kolkata : 700 034

Sir,

We are pleased to offer you a position as **Associate Professor** in the **Department of Electronics & Communication Engineering** at **Netaji Subhash Engineering College** subject to the following terms and conditions:

**Position**  
Associate Professor, Department of **Electronics & Communication Engineering**

#### Posting

You will be initially posted at **Netaji Subhash Engineering College, Garia**. However your posting is transferable to any place in India or abroad at the discretion of the trust. On such transfer you will be governed by the appropriate rule of the organization. Schedule working days will be six days per week.

#### Joining & Reporting

You are advised to join on or immediately after 2nd May 2013. You will be reporting to the HOD, Department of Electronics & Communication Engineering at Netaji Subhash Engineering College.

#### Roles & Responsibilities

You will work as **Associate Professor** in the Department of **Electronics & Communication Engineering** in the engineering college/institute under the trust as per directives of the Competent Authority.

Your roles and responsibilities including duty hours as Associate Professor will be guided as per AICTE norms.

In addition/Substitution to this, the authority may give you the other assignments such as (but not limited to) developing course materials, training materials, R&D, consultancy etc.

#### Tenure

You will be under contractual appointment for two (02) years from the date of joining. However your performance will be reviewed on completion of one year of service. On successful completion of two years of service, further extension of the contract or regularization of service will be considered depending on your satisfactory performance and available vacancy.

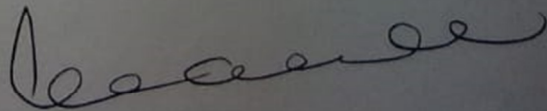
#### Separation

If required, your services are terminable by either party giving one month notice to the other or salary in lieu of notice. Either party need not assign any response for such termination.

However in case of breach of the disciplinary rules of the organization or misconduct or breaking the confidentiality of the organization, your services are terminable with immediate effect in addition to further legal actions if deemed to be suitable. In such event, it would not be necessary for the organization to give you either any notice or salary in lieu of notice whatsoever.

#### Tour and Travel

You may be required to undertake travel for the work of the Trust as when necessary.



WILSON STATE  
ENGINEERING COLLEGE

1961-1962  
Page 100

- 1. You will have to apply to the appropriate authorities of the institution for a copy of the certificate of enrollment.
- 2. You will receive your diploma only after you have received your certificate of enrollment.
- 3. You will not receive your diploma until you have received your certificate of enrollment.

You will receive your diploma only after you have received your certificate of enrollment. You will receive your diploma only after you have received your certificate of enrollment. You will receive your diploma only after you have received your certificate of enrollment.

The above mentioned terms and conditions of the certificate of enrollment are subject to the approval of the Board of Trustees of the institution.

The above mentioned terms and conditions of the certificate of enrollment are subject to the approval of the Board of Trustees of the institution.

- 1. All the certificates and diplomas issued by the institution are subject to the approval of the Board of Trustees of the institution.
- 2. The above mentioned terms and conditions of the certificate of enrollment are subject to the approval of the Board of Trustees of the institution.

Witness my hand and seal this \_\_\_\_\_ day of \_\_\_\_\_ 1961.

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
Treasurer

\_\_\_\_\_  
The President, Wilson State Engineering College

\_\_\_\_\_  
The Secretary

\_\_\_\_\_  
The Treasurer

Chiradeep Ghosh

2019-2-8 12:17

To  
The Principal  
Netaji Subhash Engg. College  
Garia, Kolkata-700152

*The joining of Mr. Chiradeep Ghosh  
may be accepted w.e.f 11.05.09  
Abhishek Hachary  
11.05.09*

*[Signature]*  
11/5/09

Date: 11.05.09

(Through HOD, Applied Electronics and Instrumentation Engineering)

Sub: Joining Letter for the position of Lecturer

Respected Sir,

With reference to the letter dated 14.04.2009, I Mr. Chiradeep Ghosh, is pleased to inform you that I am joining at Netaji Subhash Engineering College, Garia on **11<sup>th</sup> May, 2009 forenoon** as Lecturer in the Department of Electronics & Instrumentation Engineering.

*-A'*

Thanking you

Yours faithfully

*Chiradeep Ghosh*  
11/05/09  
(Chiradeep Ghosh)

*-A'*  
*may be filed  
in service book*  
*[Signature]*  
12/05/09

*Abhis kar pd.*

## RESUME



2019-2-8-12

- Name :-CHIRADEEP GHOSH
- Father's name :-RATAN GHOSH
- Address :-18 / B, Santinagar Road , P.O:-Bhadrakali, P.S:-Uttarpara  
District:- Hooghly, State:- West Bengal, Pin:-712232
- Date of birth :-18.12.1981
- Sex :-Male
- Nationality :-Indian
- Languages known :-English , Bengali , Hindi.
- Phone number :- (033) 2663-3834 , 9433894641
- E-mail address :-chiradeepghosh2004@yahoo.co.in ,chiradeep.81@gmail.com

### EDUCATIONAL QUALIFICATION :-

	EXAMINATION / DEGREE/ MASTER DEGREE	YEAR OF PASSING	BOARD / UNIVERSITY	SCHOOL	MARKS OBTAINED (%)
1.	MADHYAMIK	1998	WEST BENGAL BOARD OF SECONDARY EDUCATION	UTTARPARA GOVT III <sup>RD</sup> SCHOOL	622 77.75%
2.	HIGHER SECONDARY	2000	WEST BENGAL COUNCIL OF HIGHER SECONDARY EDUCATION	HOWRAH ZILLA SCHOOL	641 64.1%
	BE IN ELECTRONICS & INSTRUMENTATION	2004	BURDWAN UNIVERSITY	BANKURA UNNAYANI INSTITUTE OF ENGINEERING	71.8% (ICPA)
4.	M.TECH IN INSTRUMENTATION & CONTROL ENGINEERING	2008	CALCUTTA UNIVERSITY	UNIVERSITY COLLEGE OF SCIENCE AND TECHNOLOGY	8.3 (CGPA)

• **PROJECT IN M.TECH:-** GENERATION OF TIME PLANE VOLTAGE ECG SIGNAL DATABASE & IT'S APPLICATION FOR ANALYSIS & PROCESSING

• **PROJECT IN B.E:-** TEMPERATURE MEASUREMENT USING TRANSISTOR AS A SENSOR.

### WORK EXPERIENCE :-

- 1) WORKED FOR TECH MAHINDRA AS TECHNICAL ASSOCIATE.
- 2) WORKED AS A FMS ENGINEER IN THE AIRTEL PROJECT FOR GIVING SUPPORT TO AIRTEL FROM 18/1/2006 TO 14/08/2006.

**JOB PROFILE :**

- ADMINISTRATING (CREATING/DELETING/MANAGING USERS AND USER PROFILES, MANAGING NETWORK PRINTERS AND DISK RESOURCES OF THE LAN/WAN USERS, ETC.
- ASSISTING IN THE EVALUATION AND INSTALLATION OF LAN/WAN-BASED SOFTWARE PACKAGES.
- MAINTAINING STANDARDS FOR USER NAMES, PASSWORDS, SYSTEM RESOURCES, STORAGE ORGANIZATIONS, ETC.
- FOLLOWING-UP ON STEPS TO BE TAKEN TO CORRECT SYSTEM WEAKNESSES, WHICH MAY LEAD TO SYSTEM FAILURE.

3) WORKED FOR PINACLE INFOTECH PVT. LTD. AS A NETWORK ENGINEER ON NATIONAL HIGHWAY AUTHORITY OF INDIA PROJECT AT DANKUNI.

**JOB PROFILE:**

- ASSISTING IN THE EVALUATION AND INSTALLATION OF LAN/WAN-BASED SOFTWARE PACKAGES.
- ADMINISTRATING RESOURCES OF THE LAN.

• VOCATIONAL TRAINING:- On NETWORKING & COMMUNICATION from SIEMENS Public Communication Networks (p) Ltd Kolkata.

• DEPARTMENTAL & ELECTRONICS PROFICIENCIES:- INDUSTRIAL INSTRUMENTATION,DCS, ELECTRICAL & ELECTRONICS MEASUREMENT, POWER PLANT, COMMUNICATION, ELECTRONICS[ANALOG, DIGITAL].

• COMPUTER PROFICIENCIES:-

• OPERATING SYSTEMS:-DOS,WINDOWS ,LINUX.

• LANGUAGES:- C,SQL,UNIX

• HARDWARE:- PC TROUBLESHOOTINGS, NETWORKING[LAN]

• SOFTWARE:- PSPICE, VISUAL BASIC, FLASH, LOTUS NOTES.

• AIM:- TO BE A SUCCESSFULL HUMAN BEING FOR BENEFICIARY OF WHOM & WHAT I WILL WORK & SELF SATISFACTION.

*Chirdeep Ghosh*

Debamita Ghosh



The Director

Netaji Subhash Engineering College

Techno City, Garia, Kolkata- 700152

*Mr. Muddya 1st.*

*11/8/14*

**Sub: Joining Letter**

Respected Sir,

2014/01

As per the appointment letter has been issued to me on 19/7/14 (No NSEC/BSE(Maths)/AP/A), I, hereby join your institution on 1/08/2014 as a Assistant Professor in Mathematics, Department of BES.

Thanking you,

Yours faithfully,

*Debamita Ghosh.*

Date- 01/08/2014 .

Place- Techno city, Garia,

Kolkata-700152

*Original certificates  
have been verified  
& found in  
order.  
Muddya  
11/8/14*

*forwarded  
[Signature]  
HOD, BES.  
01.08.14*

Head of the Department  
Basic Engineering & Science  
Netaji Subhash Engineering College  
Techno City, Garia,  
Kolkata - 700 152



**NETAJI SUBHASH  
ENGINEERING COLLEGE**

Garia, Near Garia Railway Station, Kolkata - 700 152  
Phone : 2436 3333/1285/8858, Telefax : 2436-1286

Ref No: NSEC/BSH (Maths)/AP/2014/01

Date: 19/07/2014

Ms. Debamita Ghosh  
Street No.-21, Quarter No.-18/A, P.O.-Chittaranjan  
Dist.-Burdwan, Pin-713331  
Phone No. - 9475445779

Madam,

This refers to your application and subsequent interaction. We are pleased to offer you an appointment as **Assistant Professor, Department of Basic Science & Humanities (Mathematics)** subject to the following terms and conditions:

**1. Position**

Assistant Professor, Department of Basic Science & Humanities (Mathematics).

**2. Posting**

You will be posted at **Netaji Subhas Engineering College**. Your schedule working days will be as per norms of the institution.

**3. Joining & Reporting**

You are advised to join on or after **1<sup>st</sup> August, 2014**. You will report to the HOD, Department of Basic Science & Humanities (Mathematics) or any other supervisor which will be communicated to you subsequently.

**4. Role & Responsibilities**

You will work as faculty member in the engineering college / institute as per directives of the Competent Authority.

Your roles and responsibilities including working hours as faculty will be guided as per AICTE norms. In addition / substitution to this, the authority may give you the other assignments such as (but not limited to) developing course materials, training materials, R&D, consultancy etc.

**5. Tenure**

You will be under contractual appointment for two years from the date of joining. However your performance will be reviewed on completion of one year service. On successful completion of two years of service, further extension of the contract or regularization of service will be considered depending on your satisfactory performance and available vacancy.

**6. Separation**

If required, your services are terminable by either party giving one month notice to the other or salary in lieu of notice. Either party need not assign any reasons for such termination. However in case of breach of the disciplinary rules of the organization or misconduct or breaking the confidentiality of the organization, your services are terminable with immediate effect in addition to further legal actions if deemed to be suitable. In such event, it would not be necessary for the organization to give you either any notice or salary in lieu of notice whatsoever.

## **DEBAMITA GHOSH**

Mobile : 09475445779

Email: debamita060788@gmail.com

Address: C/O DEBABRATA GHOSH;

STREET NO.:- 21; QUARTER NO.:- 18/A;

P.O.:- CHITTARANJAN; DISTRICT:- BURDWAN;

WEST BENGAL; PIN:- 713331

### ➤ **ACADEMIC DETAILS**

YEAR	DEGREE OBTAINED	NAME OF BOARD/UNIVERSITY	PERCENTAGE OF MARKS(%)
2010 <i>2012</i>	MASTER'S DEGREE	IIT KANPUR	CPI: 6.9/10
2006 - 2010	BACHELOR'S DEGREE	ST.XAVIER'S COLLEGE (AUTONOMOUS) under UNIVERSITY OF CALCUTTA	69 MATHS:-60.33 STATISTICS:-70.9
2006	HIGHER SECONDARY	WEST BENGAL COUNCIL OF HIGHER SECONDARY EDUCATION	85 MATHS:- 99
2004	SECONDARY	COUNCIL FOR THE INDIAN SCHOOL CERTIFICATE EXAMINATION	79.83 MATHS:- 90

### ➤ **WORK EXPERIENCE**

Working as Guest Lecturer in ASUTOSH COLLEGE, KOLKATA.

### ➤ **ACADEMIC ACHIEVEMENTS**

- ✓ Ranked 17 in All India JAM (2010).
- ✓ Ranked 5 in BANARAS HINDU UNIVERSITY (BHU) Entrance Examination.

### ➤ **PROJECT DETAILS**

#### **SUMMER PROJECT**

FUTURE PREDICTION OF PURCHASING POWER OF INDIAN DISTRICTS: AN ANALYSIS WITH REGRESSION AND EXTRAPOLATION TECHNIQUES  
under the guidance of Dr. Buddhadeb Ghosh, INDIAN STATISTICAL INSTITUTION  
CALCUTTA

Head of the Department  
Basic Engineering & Science  
Netaji Subhas Engineering College  
Techno City, Garia,  
Kolkata - 700 152



# NETAJI SUBHASH ENGINEERING COLLEGE

Garia, Near Garia Railway Station, Kolkata - 700 152  
Phone : 2436 3333/1285/8888, Telefax : 2436-1286

## 7. Tour and Travel

You may be required to undertake travel for the work of the Institute as and when necessary.

## 8. Confidentiality

In the course of employment with the Institution, by virtue of the position held by you, you may acquire knowledge regarding the Institutions tailor made process, method of operation, marketing plan and operational practice or any other information which are not in the public domain. Such confidential knowledge however obtained by you, shall not be disclosed or allowed to be disclosed to other parties in the interest of the Institution / organization. Therefore you shall not, at any time thereafter, make available or accessible such confidential information to any other party directly or indirectly.

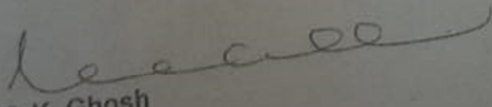
## 9. Emoluments

You will receive Rs. 15,600/- pm as consolidated monthly salary. No other allowances will be admissible.

## 10. General

1. You will be bound by any rules, regulations and orders of the Institutions promulgated time to time.
  2. As this is a full time employment, you will not accept any other employment (Full or Part Time) during the employment period with us.
  3. You should be always alive to the responsibilities, duties and dignities attached to this appointment and should conduct yourself accordingly. It is understood that you should not conduct yourself with raising of collective demands and shall not conduct yourself in any manner amounting to breach of confidence reposed in you or inconsistent with the position of responsibility occupied by you.
  4. Any variation of the above terms and conditions will not be valid unless expressed in writing.
  5. You are requested to give written consent if above terms are acceptable to you.
- You are further advised to submit following documents at the time of joining
- a. Copies of degrees and mark sheets.
  - b. Copy of age proof.
  - c. A copy of CV.

Thanking you,  
Yours truly,

  
T. K. Ghosh  
(Director)

Cc: Principal/Administrator, Netaji Subhas Engineering College  
Cc: HR Department  
Cc: Accounts Department

### COURSE PROJECT

- ✓ Project on Regression Analysis under the guidance of Dr. Sharmishtha Mitra,, Faculty of IIT KANPUR .  
**PROJECT:-** STUDY AND ANALYSIS OF CONTRIBUTION OF VARIOUS FACTORS ON INDIAN GDP FROM 2004-2010
- ✓ Project on Data Mining under the guidance of Dr. Amit Mitra, Faculty of IIT KANPUR.  
**PROJECT:-** SPATIAL CLUSTER DETECTION
- ✓ Project on Time Series Analysis under the guidance of Dr. Amit Mitra, Faculty of IIT KANPUR.  
**PROJECT:-** LEUKEMIA MORTALITY IN TWO DIFFERENT RACES: MODELLING AND FORECASTING
- ✓ Paper Extension of: *ON A RECURRENCE RELATION FOR ORDER STATISTICS* by Y.S. SATHE and U.J. DIXIT, & *INDICATOR METHOD FOR A RECURRENCE RELATION FOR ORDER STATISTICS* by K. Balasubramanian and N. Balakrishnan under the guidance of Dr. Sharmishtha Mitra, Faculty of IIT KANPUR.
- ✓ Project on Time Series Analysis the guidance of Dr. Shurobhi Dasgupta, Faculty of ST. XAVIER'S COLLEGE (AUTONOMOUS) CALCUTTA.  
**PROJECT:-** A STUDY OF SOME REAL LIFE TIME SERIES DATA (PRIMARY DATA AND SECONDARY DATA)

### ➤ NON ACADEMIC ACHIEVEMENTS

- ✓ Actively participated in Entrepreneurship Awareness Camp under Entrepreneurship Development Cell (Dept. Of Science & Technology, Govt. Of India) , St. Xavier's College Calcutta.
- ✓ Passed Junior and Senior Diploma in KATHAK DANCE (Allahabad).
- ✓ Secured second position in Kathak Dance under Bhatkhand Sangit Vidyapit, Lucknow.
- ✓ Attended and successfully completed a workshop in KATHAK DANCE under the guidance of Pt. Birju Maharaj.
- ✓ Attended and successfully completed a First Aid Training and Social Service Camp conducted by the INDIAN RED CROSS SOCIETY in 2002.

**HOBBIES :-** Reading newspapers, Painting, Music, Travelling, etc.

### ➤ COMPUTER SKILLS

- ✓ C,C++
- ✓ Statistical Software:- R, SAS, MATLAB, MINITAB
- ✓ Software:- MS EXCEL, MS WORD
- ✓ Operating System:- WINDOWS, LINUX

*Sebamita Ghosh.*

of the Department  
& Science



# NETAJI SUBHASH ENGINEERING COLLEGE

Garia, Near Garia Railway Station, Kolkata - 700 152  
Phone : 2436 3333/1285/8888, Telefax : 2436-1285

Date: 02/08/2016

Ref. No.: NSEC/B5H(ENG)/AP/NA/ AUG /2016/ /2

Ms. Debamitra Choudhuri  
Mayfair Residency, Flat No.-N- 101  
Madurdaha, Kolkata- 700107  
Mobile: 9874513135

Madam,

This refers to your application and subsequent interaction. We are pleased to offer you an appointment as **Assistant Professor, Department of Basic Science and Humanities (English)** subject to the following terms and conditions:

**1. Position**

**Assistant Professor, Department of Basic Science and Humanities (English)**

**2. Posting**

You will be posted at **Netaji Subhash Engineering College**. Your schedule working days will be as per norms of the institution.

**3. Joining & Reporting**

You are advised to join immediately, on or after 1<sup>st</sup> August 2016. You will report to the **HOD, Department of Basic Science and Humanities (English), NSEC** or any other supervisor which will be communicated to you subsequently.

**4. Role & Responsibilities**

You will work as faculty member in the engineering college / institute as per directives of the Competent Authority. Your roles and responsibilities including working hours as faculty will be guided as per AICTE norms. In addition / substitution to this, the authority may give you the other assignments such as (but not limited to) developing course materials, training materials, R&D, consultancy etc.

**5. Tenure**

You will be under contract for two years from the date of joining. However, your performance will be reviewed on completion of one year service. On successful completion of two years, further extension of the contract or regularization of service will be considered depending on your satisfactory performance and available vacancy.

**6. Separation**

If required, your services are terminable by either party giving one month notice to the other or salary in lieu of notice. Either party need not assign any reasons for such termination. However in case of breach of the disciplinary rules of the organization or misconduct or breaking the confidentiality of the organization, your services are terminable with immediate effect in addition to further legal actions if deemed to be suitable. In such event, it would not be necessary for the organization to give you either any notice or salary in lieu of notice whatsoever.



# NETAJI SUBHASH ENGINEERING COLLEGE

Garia, Near Garia Railway Station, Kolkata - 700 152  
Phone : 2436 3333/1285/8888, Telefax : 2436-1286

## **7. Tour and Travel**

You may be required to undertake travel for the work of the Institute as and when necessary.

## **8. Confidentiality**

In the course of employment with the Institution, by virtue of the position held by you, you may acquire knowledge regarding the Institutions tailor made process, method of operation, marketing plan and operational practice or any other information which are not in the public domain. Such confidential knowledge however obtained by you, shall not be disclosed or allowed to be disclosed to other parties in the interest of the Institution / organization. Therefore you shall not, at any time thereafter, make available or accessible such confidential information to any other party directly or indirectly.

## **9. Emoluments**

You will receive Rs. 17,000/- per month as consolidated salary. No other allowances will be admissible.

## **10. General**

1. You will be bound by any rules, regulations and orders of the Institutions promulgated time to time.
2. As this is a full time employment, you will not accept any other employment (Full or Part Time) during the employment period with us.
3. You should be always alive to the responsibilities, duties and dignities attached to this appointment and should conduct yourself accordingly. It is understood that you should not conduct yourself with raising of collective demands and shall not conduct yourself in any manner amounting to breach of confidence reposed in you or inconsistent with the position of responsibility occupied by you.
4. Any variation of the above terms and conditions will not be valid unless expressed in writing.
5. You are requested to give written consent if above terms are acceptable to you.

You are further advised to submit following documents at the time of joining.

- a) Copies of degrees and mark sheets.
- b) Copy of age proof.
- c) A copy of CV.

Thanking you,  
Yours truly

T. K. Ghosh  
(Executive Director)

Cc: to Director/Principal, Netaji Subhash Engineering College  
Cc: to Accounts Department, Netaji Subhash Engineering College  
Cc: to HR Department, Netaji Subhash Engineering College

To  
The Director  
Netaji Subhash Engineering College  
Garia, Kolkata - 700152

Through the H.O.D., BES Department  
Dated, Kolkata, the 17th August, 2016

Sir,

I do hereby join this Institution as  
Assistant Professor, BES Department this  
forenoon and shall be obliged if you  
kindly treat this as my joining letter.

Thanking you,  
Yours faithfully,  
Sebanitra Choudhuri

forwarded to  
Ashish Kar  
for n.a. pls  
17/8/16



**NETAJI SUBHASH  
ENGINEERING COLLEGE**

Approved by AICTE  
and West Bengal University of Technology

28<sup>th</sup> September'07

Ref. No.: NSEC/Ad-hoc/ Sc. & Hum.(BBA)/07-08/042

To  
Mr. Debansu Raychaudhuri  
C/o Dilip Raychaudhuri,  
2/94, Naktala,  
Kolkata -- 700152  
Ph.No. 9836634212/ (033) 2481-4506

Dear Mr. Raychaudhuri,

You are appointed as an **Ad-hoc Lecturer in BBA Deptt.** in the **Science & Humanities Deptt.** of our College on a monthly salary of **Rs.7,000/- (Consolidated) w.e.f 1<sup>st</sup> October, 2007** for **6 (Six) months**. You are to report to the HOD, Sc. & Hum. Deptt. of our College. Your duties will be assigned by him from time to time during the period of your service, you will be governed by the Service Rules of the College.

Thanking you,

Yours sincerely,

(Dr.H.K.Mandal)

Director

Director

Netaji Subhash Engineering College

Techno City, Garia, Kolkata - 700 152

Phone : (033) 2436-1285/3333/4926, Fax : 2436-1286, E-mail : nsec@giasci01.vsnl.net.in Website : www.technonetaji.org



NETAJI SUBHASH  
ENGINEERING COLLEGE

Approved by AICTE  
and West Bengal University of Technology

Ref. No. : .....

Ref.No.: NSEC/ G.F./ Sc. & Hum. – BBA/ 06-07/ 002

Date : ...../...../.....

26th March'07

To  
Mr. Debansu Raychaudhuri  
2/94, Naktala  
Kolkata – 700047,  
Ph. - 9836634212

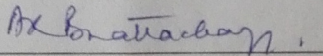
Sub: Guest Faculty

Dear Mr. Raychaudhuri,

I have the pleasure to inform you that you have been appointed Guest Faculty for the BBA course of our College for the even semester, 2007. You are to take **theoretical/ practical** class on Psychology/ MIS/ **Economics**/ Material Management of the BBA students of this semester from **29th March, 2007**. Your duty in addition to teaching will include conducting Unit Tests, Examination of Scripts of the College and University Examinations etc. You will be paid an honorarium of **Rs.150/- per class**.

Thanking you,

Yours faithfully,



Prof. (Dr.) A.K. Bhattacharyya  
Principal

Principal  
Netaji Subhash Engineering College  
Techno City, Garia  
Kolkata-700 152



Techno City, Garia, Kolkata - 700 152

Phone : (033) 2436-1285/3333, Fax : 2436-1286, E-mail : nsec@glascl01.vsnl.net.in Website : www.technonetaji.org



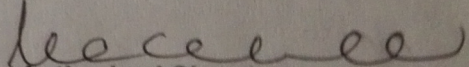
Ref.No.: NBEC/ APP-NTS/ Confirmation / Estt. / 023-2008

25-08-2008

**Office Order**

With reference to his application dated 08.08.2008 regarding confirmation of service with the placement of scale, the undersigned is pleased to inform Mr. Debansu Ray Chaudhuri, Lecturer of Basic Engineering Science Department of Netaji Subhash Engineering College that his service has been confirmed and placed in the scale of 8000-275-13500 w.e.f. 01.08.2008 on the recommendation of the appraisal committee. Remaining other terms and conditions are same as mentioned earlier. His basic pay is fixed at Rs. 8000/-.

To  
**Mr. Debansu Ray Chaudhuri**  
Lecturer, BES Department  
NSEC, Techno City, Garia,  
Kolkata – 700152

  
Authorized Signatory

- Cc: 1. Accounts Section  
2. Establishment section  
3. Service Book  
4. Vice Principal  
5. Spare Copy

Techno City, Garia, Kolkata - 700 152

Phone : (033) 2436-1285/3333/4926, Fax : 2436-1286, E-mail : nsec@giasci01.vsnl.net.in Website : www.technonetaji.org

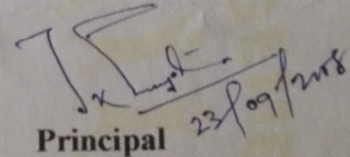


**To Whom It May Concern**

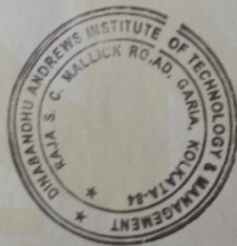
I have immense pleasure in certifying Shri Debansu Roy Chowdhuri son of Shri Dilip Roy Chowdhury of 2/94, Naktala, Kolkata-700047 was a part-time faculty in Economics. He served the institute from March, 2007 to September, 2008.

As a teacher he is sincere, committed, informative and amicable in nature.

I wish him all success in his life.

  
Principal 23/09/2008

**Principal**  
**(Tarun Kumar Gupta)**  
**Date: 23/09/2008**





# SUSIL KAR COLLEGE

GHOSH PUR, P O CHAMPAHATI, 24 PARGANAS (S)  
PIN - 743330  
PHONE: 953218-260005

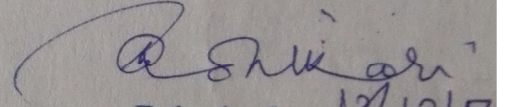
## To Whom It May Concern

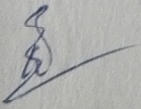
This is to certify that Sri Debansu Raychaudhuri, inhabitant of 2/94, Naktala, Kolkata - 700047, worked as a Part-Time Lecturer of Economics in Susil Kar College since 06/02/2002 till 13.12.2006. His performance as a lecturer of Economics was very good during this period.

He is very sincere and honest at his duties.

I wish him all success in life.

Date : 13.12.2006  
Place : Susil Kar College,  
Champahati

  
Principal 13/12/06  
Principal  
Susil Kar College  
Champahati 24 Pgs. (S)





**Knowledge  
Campus  
KOLKATA**

Date: 18.10.2006

To,  
Mr. Debansu Ray Chaudhuri  
2/94 Naktala  
Kolkata - 700047

Dear Sir,

We have immense pleasure in offering you the position of Visiting Faculty in the areas of **Managerial Economics** and **Business Environment** for MBA (Industry Integrated Program) of Madurai Kamaraj University. Each course needs to be completed in 30 (thirty) contact hours, as they are 3 credit courses. You shall be paid a remuneration of Rs. 500/- per contact hour.

Looking forward to having a long and mutually rewarding experience.

Thanking you,

With Regards,

Rajib Chanda

Director, NSHM, Kolkata

**A division of H C G Charitable Trust**

**NSHM Business School**

60 (124) B L Saha Road | Kolkata 700 053 | Phone & Fascimile +91 33 2403 2300-1 | Email info@nshm.com | www.nshm.com



Government of West Bengal

PHONE : 2244-3737  
FAX : 033-22443737

OFFICE OF THE PRINCIPAL  
**MAULANA AZAD COLLEGE**

8, Rafi Ahmed Kidwai Road  
Kolkata - 700 013

Date.....22-07-.....2005

Ref. No. ....

TO WHOM IT MAY CONCERN

This is to certify that Shri Debansu Raychaudhuri has been serving this institution in the capacity of a guest lecturer in Economics for the last four years. He has been teaching Economics at the Honours level as well as he is equally useful as a teacher in Commerce Department. He has excellent teaching record to his credit.

Officer-in-Charge  
Maulana Azad College, Kolkata

Principal  
Maulana Azad College  
Kolkata



June 2, 2008

## To Whom It May Concern

This is to certify that Mr. Debarshi Dutta had joined as a lecturer in the Electronics & Communication Engineering department on 16<sup>th</sup> January, 2006. Subsequently he was given added responsibility for Training & Placement activities. I have found his performance up to the mark and quite satisfactory.

Based on group requirement and man power rationalisation, Mr. Dutta had been transferred to one of our group colleges (Netaji Subhash Engineering College, Garia) and was released on 30.04.2008 from TICT.

I wish him the best in all future endeavours.

.....  
Dr. P. K. Sinha  
Principal

*Handwritten initials and date*  
15/07/08



Date : 14.05.2007

Mr Debarshi Dutta  
Lecturer  
Department of ECE,  
Techno India College of Technology,  
Kolkata ;

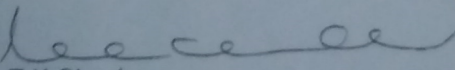
Sir,

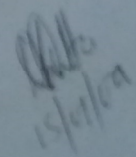
This refers to the letter of confirmation dated 27.04.2007.

We are pleased to assign you the responsibilities of Training & Placement Division of the college with immediate effect. The following will be your main responsibilities.

- a) To organize Training & Placement of the students of **Techno India College of Technology.**
- b) To take consistent effort for training of the students to ensure excellent performance in placement.
- c) To keep regular relation with the prospective clients and should be up to date with relevant information.
- d) To develop and maintain database of students, prospective employers & handling of entire placement cycle.
- e) You have to achieve the targets given by the Principal.
- f) Liasons with the Central Placement Cell in concurrence with the Principal of the College.
- g) This will be in addition to the regular responsibilities as faculty.

Thanking you.

  
T.K.Ghosh  
Director

  
15/05/07



**NETAJI SUBHASH  
ENGINEERING COLLEGE**

Garia, Near Garia Railway Station, Kolkata - 700152  
Phone : (033) 2436-1285/3333, Tele fax : (033) 2436-1286

Date: 30/12/2015

Ref. No.-NSEC/BSH/AP/NA/2016/003

Ms. Debashree Banerjee  
P-2,Rajpur, P.O: Garia,  
Kolkata-700084

Sir/Madam,

This refers to your application and subsequent interaction. We are pleased to offer you an appointment as Assistant Professor, Department of Basic Science & Humanities subject to the following terms and conditions:

1. Position

Assistant Professor, Department of Basic Science & Humanities.

2. Posting

You will be posted at Netaji Subhas Engineering College. Your schedule working days will be as per norms of the institution.

3. Joining & Reporting

You are advised to join on or after 02.01.2016. You will report to the HOD, Basic Science & Humanities, Netaji Subhas Engineering College, or any other supervisor which will be communicated to you subsequently.

4. Role & Responsibilities

You will work as faculty member in the engineering college / institute as per directives of the Competent Authority.

Your roles and responsibilities including working hours as faculty will be guided as per AICTE and WBUT norms.

In addition / substitution to this, the authority may give you the other assignments such as (but not limited to) developing course materials, training materials, R&D, consultancy etc.

5. Tenure

You will be under contract for two (2) year from the date of joining. Your performance will be reviewed on completion of one (1) year service. On successful completion of two (2) year of service, further extension of service/regularization of service will be considered depending on your satisfactory performance reviewed by the competent authority.

6. Separation

If required, your services are terminable by either party giving one month notice to the other or salary in lieu of notice. Either party need not assign any reasons for such termination.

**However in case of breach of the disciplinary rules of the organization or misconduct or breaking the confidentiality** of the organization, your services are terminable with immediate effect in addition to further legal actions if deemed to be suitable. In such event, it would not be necessary for the organization to give you either any notice or salary in lieu of notice whatsoever.



**NETAJI SUBHASH  
ENGINEERING COLLEGE**

Garia, Near Garia Railway Station, Kolkata - 700 152  
Phone : (033) 2436-1285/3333, Tele fax : (033) 2436-1286

**7. Tour and Travel**

You may be required to undertake travel for the work of the Institute as and when necessary.

**8. Confidentiality**

In the course of employment with the Institution, by virtue of the position held by you, you may acquire knowledge regarding the Institutions tailor made process, method of operation, marketing plan and operational practice or any other information which are not in the public domain. Such confidential knowledge however obtained by you, shall not be disclosed or allowed to be disclosed to other parties in the interest of the Institution / organization. Therefore you shall not, at any time thereafter, make available or accessible such confidential information to any other party directly or indirectly.

**9. Emoluments**

You will receive Rs. 20,000/- (Rupees Twenty Thousand Only) per month as consolidated salary. No other allowances will be admissible.

**10. General**

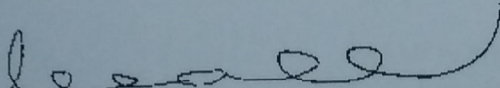
1. You will be bound by any rules, regulations and orders of the Institutions promulgated time to time.
2. As this is a full time employment, you will not accept any other employment (Full or Part Time) during the employment period with us.
3. You should be always alive to the responsibilities, duties and dignities attached to this appointment and should conduct yourself accordingly. It is understood that you should not conduct yourself with raising of collective demands and shall not conduct yourself in any manner amounting to breach of confidence reposed in you or inconsistent with the position of responsibility occupied by you.
4. Any variation of the above terms and conditions will not be valid unless expressed in writing.
5. You are requested to give written consent if above terms are acceptable to you.

You are further advised to submit following documents at the time of joining

- a) Copies of degrees and mark sheets.
- b) Copy of age proof.
- c) A copy of CV.

Thanking you,

Yours truly,

  
T. K. Ghosh  
(Executive Director)

Cc: to the Director/Principal, Netaji Subhash Engineering College Cc: to the HR Department, Netaji Subhash Engineering College  
Cc: to the Accounts Department, Netaji Subhash Engineering College

## OBJECTIVE

Intend to develop a career in the HR sector in a leading corporate environment with dedicated and committed people, which will help me to explore myself fully and to contribute my best to the job.

## WORK EXPERIENCE

Presently working as Senior HR Officer – Placement in Central Placement Cell of a group of colleges under Techno India Group, Kolkata since August 2006.

### Job Responsibility:

- Handling the recruitment process of the Training and Placement Officers and Asst. Training and Placement Officers of the colleges under the group.
- Taking the preliminary interviews for screening the students before appearing for the final campus drive
- Communicating with various company HR Managers and coordinating campus recruitments for Btech and MBA students of all the nine colleges under Techno India Group.

## EDUCATIONAL QUALIFICATION

- Passed 2-year fulltime MBA degree course, from Meghnad Saha Institute of Technology, Techno India Group, under West Bengal University of Technology, Kolkata with **HR major** and marketing minor Specialization, 2006 with 7.4 DGPA, Ist class.
- Passed BSc with Zoology Hons from Calcutta University, 2004 with 50%, IInd Class.
- Passed ISC from Council for the Indian School Certificate Examinations, 2001 with 71%.
- Passed ICSE from Council for the Indian School Certificate Examinations, 1999 with 73%.

## PROFESSIONAL TRAINING

- Completed a Certificate Course in IT and MS- Office from CMC Limited, Kolkata.

## PROJECT

## EXPERIENCE

1. Completed a project from **Indian Oil Corporation Limited** based on the topic **Corporate Social Responsibility** of ERPL, IOCL. Under the guidance of Senior Training and Development Manager.

**Details-** This project involved the responsibility of detailed research study on various social works done by the company and to suggest ways of further improvement of this program. The company spends a part of their profit for the development of the villages located near their factories. For further improvement and to know the level of its success I conducted this project.

**Duration-** 2months

2. Completed a project from **Sony India Private Limited** based on the topic **Customer Satisfaction Survey**. Under the guidance of Regional Service Manager, East.

**Details-** This project involved a survey study to know the satisfaction level of the customers about the after sale service provided by Sony. It involved the responsibility of dealing with various customers over the phone and face-to-face also, to take down their opinion about the after sale service of the company.

## STRENGTH

- High communication and interpersonal skills.
- Ability to work in a team.

## HOBBIES

Traveling, music, sketching, interacting with people.

## PERSONAL DETAILS

Father's name: Mr. Vivekananda Banerjee.

Date of Birth: 19<sup>th</sup> September 1982.

Address: P-2 Raipur P.O Garia Kolkata-700084.

Phone: 24305898, Mobile-9831993754.

E-Mail: dbs\_banerjee@yahoo.co.in

Ref.No. : NSEC/APPOINT/0142-2001

Date : 23.08.2001

Sri Debasis Barman  
56A, Biren Roy Road (West)  
Kolkata - 700 008.

Dear Sir.

Sub. : Lecturer in Mechanical Engineering.

We have the pleasure in appointing you as a Lecturer in the scale of pay of Rs.8,000-275-13,500/- for the Department of Mechanical Engineering at this College w.e.f. 01.10.2001; your initial basic having been fixed at Rs. 8,000/- your gross emoluments will come to Rs. 12,260/- including all admissible allowances as per rules, per month.

You would be on probation for one year, during which period your service may be terminated on one month's notice from either side. The question of confirmation of your service at this College will be taken up at the appropriate time provided your performance during the probation period is satisfactory. You will be governed by the service rules of the College now existing or as amended from time to time.

Note that your services may be requisitioned by any other department/departments of the College during your tenure at the College in the interest of the students and/or under any exigency without any additional remuneration.

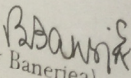
The duplicate letter of offer may please be signed and sent to the College within 7 days from the date of receipt intimating your date of joining, failing which our offer would stand withdrawn.

You are to submit your joining report on the day you join and submit all the original certificates/testimonials on the day for verification by the College office. In case you are in employment a 'release order' from the present employer has to be produced, too.

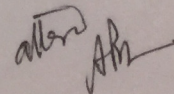
It is a growing institution, has a homogeneous team of faculty and is located in serene surroundings. You are welcome to the family of Netaji Subhash Engineering College, Garia.

Thanking you.

Yours faithfully,

  
(Bhaskar Banerjee)  
Principal

Recd  
Atanmon  
1/10/2001





Ref. No. : .....

Date : ...../...../.....

Ref.No.: NSEC/ APP-NTS/ Estt. / 034-2008

03-12-2008

### Office Order

In supersession of the earlier order **Mr. Debasis Barman**, Assistant Professor of Basic Engineering & Science department will act as **Head of the Department of Basic Engineering & Science** Department w.e.f **01.12.2008** until further order.

**Mr. Debasis Barman**  
Asst. Professor, BES Department  
NSEC, Techno City, Garia,  
Kolkata – 700152

*Head*  
*Debasis Barman*  
*03/12/2008*

*[Signature]*  
\_\_\_\_\_  
Director

Cc: Dean / Principal in-charge / All HOD / Accounts Section / Administration / Library / Placement.



# NETAJI SUBHASH ENGINEERING COLLEGE

28<sup>th</sup> January 2015

Debasis Barman  
Biren Roy Road West, Kolkata-700008,  
No: 9830045715

Garia, Near Garia Railway Station, Kolkata - 700 152  
Phone : 2436 3333/1285/8888, Telefax : 2436-1286  
Ref: NSEC/Asso. Prof./NA/ME/2015/01

Refers to our subsequent interaction. We are pleased to designate you as **Associate Professor** in the **Department of Mechanical Engineering** at **Netaji Subhash Engineering College; Garia** with retrospective effect from **01.01.2015**. This is subject to the following terms and conditions:

**Position:**  
Associate Professor in the Department of Mechanical Engineering, Engineering

**Joining:**  
You are advised to take charge immediately as Associate Professor in the Department of Mechanical Engineering, Engineering, Netaji Subhash Engineering College, Garia.

**Posting:**  
You will be posted at Netaji Subhash Engineering College, Garia.

**Role & Responsibilities:**

- You will work as **Associate Professor** in the **Department of Mechanical Engineering**. Apart from teaching your active role and contribution in the following areas will be essentially required for overall development of your department & college as well:
  - a) Development course materials, training materials, consultancy etc.
  - b) You will be responsible to give proper guidance of Junior Faculty Members for respective course planning (lesson Plan) as per schedule of syllabus and the respective lesson content to be evaluated.
  - c) Preparation of project proposal for DST, AICTE and other funding agencies for development and to spread out R & D activities & guiding research scholars. You will take necessary action for extend revenue generation.
  - d) Contribution in various college committees & cells including IIPC & Quality Assurance Cell with definite focus to enhance the employability level of the students and take initiative for consultancy and Entrepreneurship Development Programmes.
  - e) Networking with the various reputed Universities and Institutes in order to organize Seminars, Workshops, Conferences and to build the college as effective nodal centre.
- Your roles and responsibilities including working hours as faculty will be guided as per AICTE norms.
- In addition / substitution to this, the authority may give you the other assignments such as (but not limited to) you will be work as senior member of Academic Core group dedicated for Quality Improvement, Research & Development, Publications, Faculty Development Program and other allied function.
- Any other job assigned by the competent authority as and when required along with your present job responsibilities pertaining to Siliguri Institute of Technology as Principal in Charge.
- All other terms will be guided by the norms of the college.

**Reporting:**

You will report to the HOD or Principal or any other supervisor which will be communicated to you subsequently.

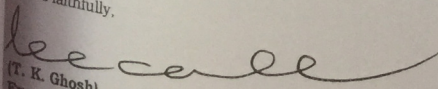
**Emoluments:**

You will be placed in a **Pay Band of Rs. 37400-67000/-** and **Pay in the Pay Band will be Rs. 37,400/-** with **Academics Grade Pay of Rs. 9,000/-** per month. Your **basic** will be fixed at **Rs. 46,400/-** per month. You will also receive other allowances such as DA: 58%, HRA: 15% (Maximum Limit upto Rs. 6,000/- per month) and Medical Allowance of Rs. 300/- per month as per the rules of the college. Your gross pay will be **Rs. 79,612/-** per month which will be subjected to all statutory deductions such as Income Tax, PF, and P.Tax etc.

**General:**

For other terms and conditions you will be guided by the applicable service rule.  
You are requested to sign the duplicate copy of the letter as a token of acceptance.

Thanking you,  
Yours faithfully,

  
(T. K. Ghosh)  
Executive Director

Cc: To the Director, Netaji Subhash Engineering College, Garia  
Cc: A/Cs Dept  
Cc: HR Dept

Corporate Office : Techno India, Phase II, 7th Floor, EM4/1, Salt Lake, Sector V, Kolkata - 700 091, West Bengal, India  
Phone : +91 33 2357-6163 / 6164 / 1094. Fax : +91 33 2357-2450

सं. १, कोलकाता  
टेलीफोन : सि. नं. - 2413, 3204  
TELEAX : CA-2013, 3204  
GRAMS : PROJ/011/88

टेलीफोन : 43-4707 / 43-4909  
44-4034 (पुस्तक भण्डार)  
TELEPHONE : 43-4807 / 43-4909  
44-1426 (सं. 1000)

इंजीनियरिंग प्रोजेक्ट्स (इंडिया) लि.  
ENGINEERING PROJECTS (INDIA) LTD.



( भारत सरकार का प्रयत्न )  
( A GOVT. OF INDIA ENTERPRISE )

18, कोरली रोड, कलकत्ता-700 071  
88, CHANDERNAGORE ROAD,  
CALCUTTA-700011

CAL/PI/69/ECS/011

18-4-1988

Shri Debasis Barman,  
56A Biren Roy Road (West)  
Calcutta-8.

Dear Sir,

With reference to the appointment letter dated 6-4-88 issued to you, please confirm that you are joining by 9-5-88.

Thanking you,

Yours faithfully,  
for Engineering Projects (India)Ltd.

( G. GANESH )  
Project Manager

संशोधन कार्यालय : पुरवा, रांची  
मुख्यालय : 'बेलायत', कमलपुरवा गांधी मार्ग, नई दिल्ली-110 001  
REGD. OFFICE : DHURWA, RAJENDRA NAGAR, RAJENDRA NAGAR  
HEAD OFFICE : 'KALASH' EASTENDRA GANDEH MARG, NEW DELHI-110 001



# NETAJI SUBHASH ENGINEERING COLLEGE

Garia, Near Garia Railway Station, Kolkata - 700 152  
Phone : 2436 3333/1285/8888, Telefax : 2436-1286  
Ref No: NSEC/EE/AP./2013/04

Date: 11.07.2013

**Ms. Debalina Maity**  
C/o Niranjan Maity, Ashoknagar, Midnapore,  
Paschim Medinipur, Pin: 736 156  
Phone No. - 09932575945

Madam,

This refers to your application and subsequent interaction. We are pleased to offer you an appointment as **Assistant Professor, Department of Electrical Engineering** subject to the following terms and conditions:

**1. Position**

Assistant Professor, Department of Electrical Engineering

**2. Posting**

You will be posted at **Netaji Subhash Engineering College**. Your schedule working days will be as per norms of the institution.

**3. Joining & Reporting**

You are advised to join from 1<sup>st</sup> July, 2013. You will report to the **HOD, Netaji Subhash Engineering College** or any other supervisor which will be communicated to you subsequently.

**4. Role & Responsibilities**

You will work as faculty member in the engineering college / institute as per directives of the Competent Authority.

Your roles and responsibilities including working hours as faculty will be guided as per AICTE norms.

In addition / substitution to this, the authority may give you the other assignments such as (but not limited to) developing course materials, training materials, R&D, consultancy etc.

**5. Tenure**

You will be under contract for 2 (Two) years from the date of joining. However your performance will be reviewed on completion of one year service. On successful completion of one year of service, further regularization of service will be considered depending on your satisfactory performance reviewed by the competent authority.

**6. Separation**

If required, your services are terminable by either party giving one month notice to the other or salary in lieu of notice. Either party need not assign any reasons for such termination. However in case of breach of the disciplinary rules of the organization or misconduct or breaking the confidentiality of the organization, your services are terminable with immediate effect in addition to further legal actions if deemed to be suitable. In such event, it would not be necessary for the organization to give you either any notice or salary in lieu of notice whatsoever.



# NETAJI SUBHASH ENGINEERING COLLEGE

Garia, Near Garia Railway Station, Kolkata - 700 152  
Phone : 2436 3333/1285/8888, Telefax : 2436-1286

## **7. Tour and Travel**

You may be required to undertake travel for the work of the Institute as and when necessary.

## **8. Confidentiality**

In the course of employment with the Institution, by virtue of the position held by you, you may acquire knowledge regarding the Institutions tailor made process, method of operation, marketing plan and operational practice or any other information which are not in the public domain. Such confidential knowledge however obtained by you, shall not be disclosed or allowed to be disclosed to other parties in the interest of the Institution / organization. Therefore you shall not, at any time thereafter, make available or accessible such confidential information to any other party directly or indirectly.

## **9. Emoluments**

You will receive Rs. 18,000/- (Eighteen Thousand Only) per month as consolidated pay. No other allowances will be given.

## **10. General**

1. You will be bound by any rules, regulations and orders of the Institutions promulgated time to time.
2. As this is a full time employment, you will not accept any other employment (Full or Part Time) during the employment period with us.
3. You should be always alive to the responsibilities, duties and dignities attached to this appointment and should conduct yourself accordingly. It is understood that you should not conduct yourself with raising of collective demands and shall not conduct yourself in any manner amounting to breach of confidence reposed in you or inconsistent with the position of responsibility occupied by you.
4. Any variation of the above terms and conditions will not be valid unless expressed in writing.
5. You are requested to give written consent if above terms are acceptable to you.

You are further advised to submit following documents at the time of joining

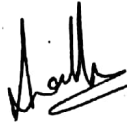
- a. Copies of degrees and mark sheets.
- b. Copy of age proof.
- c. A copy of CV.

Thanking you,  
Yours truly,

**T. K. Ghosh**  
(Director)

Cc: To the Director / Principal, Netaji Subhash Engineering College  
Cc: HR Department  
Cc: Accounts Department

To,  
The Principal,  
Netaji Subhash Engineering College,  
Garia,  
Kolkata – 700152

  
18/7/13  
(Through HOD, ~~Electrical Engineering~~)

Date: 18/07/2013

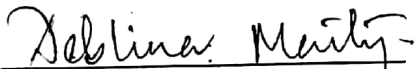
Sub: Joining Letter for the Position of Assistant Professor

Respected Sir,

With reference (Ref no:NSEC/EE/AP/2013/04) to the offer letter dated 11<sup>th</sup> July, 2013, I, Deblina Maity is pleased to inform you that I am joining at the Netaji Subhash Engineering College, Garia on 18<sup>th</sup> July 2013 forenoon as Assistant Professor in the Department of Electrical Engineering.

Thanking You,

Yours faithfully,



DEBLINA MAITY

Office of the Dean (Academic)  
Indian Institute of Engineering Science and Technology, Shibpur  
(Formerly Bengal Engineering and Science University, Shibpur)  
Howrah - 711 103, West Bengal, India



Amit Kumar Das  
Dean (Academic)

**CERTIFICATE OF ENROLLMENT**

No. 142014BE1

Date: April 01, 2015

This is to certify that *Ms. Deblina Maity, of Majulika, 27/5/C, K. M. Naskar Road, Kudghat, Kolkata-700040, West Bengal*, has been enrolled for the Doctoral Program of the *Electrical Engineering* with effect from *April 11, 2015*.

*Amit Kumar Das*  
(Amit Kumar Das)  
Dean (Academic)

Copy forwarded for information and necessary action to:

1. Head- *Electrical Engineering*
2. Registrar, IEST, Shibpur
3. Controller of Examination, IEST, Shibpur
- ✓ 4. *Ms. Deblina Maity*- through Head of the Department

e-mail: [dean.ac@iests.ac.in](mailto:dean.ac@iests.ac.in); Ph. No.(O) 91 033 2668 4561-63 Extn 262, Fax: +91 33 2668 2916

Debmallya Dutta

To,  
The Director  
Netaji Subhash Engineering College  
Techno City, Garia, Kolkata - 700152

( Through the HOD of ~~Civil~~ Engineering Department. )

Sub: Joining Letter.

Respected Sir,

As per the appointment letter that has been issued to me on 27<sup>th</sup> July, 2016 [Ref. No. - NSEC/CE/AP/NA/AL/2016/01], I, Debmallya Dutta, hereby join your institution at afternoon, 2<sup>nd</sup> August, 2016 as an Assistant Professor in the Department of Civil Engineering.

Thanking You,

Yours Faithfully,

Date - 2/08/2016

Place - Techno City, Garia,  
Kolkata - 700152

*Debmallya Dutta*  
DEBMALLYA DUTTA

33/1C Mahesh Chandra Lane  
Kolkata 700027

*Sri Deballya Dutta  
has joined the dept from  
afternoon on 2<sup>nd</sup> Aug' 2016  
G/D/S  
2/8/16*



# NETAJI SUBHASH ENGINEERING COLLEGE

Garia, Near Garia Railway Station, Kolkata - 7  
Phone : 2436 3333/1285/8888, Telefax : 243

Ref. No.: NSEC/CE/AP/NA/AL/2016/01

Date: 27/07/2016

Mr. Debmalya Dutta  
33/1C, Mahesh Chandra Dutta Lane  
Chetla, Kolkata-700027  
Contact: 9748673517

Sir,

This refers to your application and subsequent interaction. We are pleased to offer you an appointment as **Assistant Professor, Department of Civil Engineering** subject to the following terms and conditions:

**1. Position**

Assistant Professor, Department of Civil Engineering

**2. Posting**

You will be posted at **Netaji Subhas Engineering College**. Your schedule working days will be as per norms of the institution.

**3. Joining & Reporting**

You are advised to join on or after **27<sup>th</sup> July, 2016**. You will report to the **HOD, Department of Civil Engineering** or any other supervisor which will be communicated to you subsequently.

**4. Role & Responsibilities**

You will work as faculty member in the engineering college / institute as per directives of the Competent Authority. Your roles and responsibilities including working hours as faculty will be guided as per AICTE norms.

In addition / substitution to this, the authority may give you the other assignments such as (but not limited to) developing course materials, training materials, R&D, consultancy etc.

**5. Tenure**

You will be under Contract for One year from the date of joining. However, your performance will be reviewed on the completion of one year service. On successful completion of this period, further extension of the contract and regularization of service will be considered depending on your satisfactory performance and available vacancies.

**6. Separation**

If required, your services are terminable by either party giving one month notice to the other or salary equivalent notice. Either party need not assign any reasons for such termination.

However in case of breach of the disciplinary rules of the organization or misconduct or breaking the confidence of the organization, your services are terminable with immediate effect in addition to further legal actions to be suitable. In such event, it would not be necessary for the organization to give you either any notice or salary equivalent in lieu of notice whatsoever.



**NETAJI SUBHASH  
ENGINEERING COLLEGE**

Approved by AICTE  
and West Bengal University of Technology

Ref. No. : .....

Date : ...../...../.....

Ref.No.: NSEC/Ad-hoc/Sc. & Hum.-English/06-07/039

20<sup>th</sup> February'07

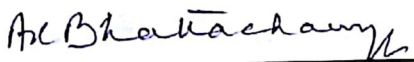
To  
**Ms. Deepashree Dhar**  
A-4/1/2 Calcutta Green,  
1050/2 Survey Park,  
Kolkata - 700075  
Ph.No. – 2416-1279/ 9830996561

**Dear Dhar,**

You are appointed as an Ad-hoc Lecturer in English in the Science & Humanities Deptt. of our College on a monthly salary of Rs.8,000/- (Consolidated) **for 6 (Six) months from the date you join.** You are requested to join by **1<sup>st</sup> March, 2007.** Depending on your performances your services may be extended or you may be placed in the regular scale after assessment by proper Selection Committee. You are to report to the HOD, Sc. & Hum. Deptt. of our College. Your duties will be assigned by him from time to time during the period of your service, you will be governed by the Service Rules of the College.

Thanking you,

Yours faithfully,

  
**Prof.(Dr.) A.K.Bhattacharyya**  
**Principal**

**Principal**  
Netaji Subhash Engineering College

23.02.07  
Kolkata

To  
The Principal,  
Netaji Subhash Engineering College,  
Techno City, Garia,  
Kolkata - 700 152

Through the HOD, Sc. & Hum. Deptt.

Sub.: Joining Letter

Dear Sir,

With reference to the appointment letter (Ref. No.: NSEC/Ad-hoc/Sc. & Hum. - English / 06 - 07 / 039), dated 20th February '07, I would like to inform you that I am joining the services of this college from 23rd February '07.

This is for your information and necessary action.

Thanking you,

Yours' sincerely,  
Deepashree Dhar

AD  
23/02/07



**NETAJI SUBHASH  
ENGINEERING COLLEGE**

Approved by AICTE  
and West Bengal University of Technology

Ref. No. : .....

Date : ...../...../.....

Ref.No.: NSEC/ APP-NTS/ Confirmation / Estt. / 024-2008

25-08-2008

### Office Order

On the basis of recommendation of the appraisal committee regarding confirmation of service with the placement of scale, the undersigned is pleased to inform Ms. Deepashree Dhar, Lecturer in English of Basic Engineering Science Department of Netaji Subhash Engineering College that her service has been confirmed and placed in the scale of 8000-275-13500 w.e.f. 01.08.2008. Remaining other terms and conditions are same as mentioned earlier. Her basic pay is fixed at Rs. 8000/-.

To  
Ms. Deepashree Dhar  
Lecturer, BES Department  
NSEC, Techno City, Garia,  
Kolkata – 700152

  
Authorized Signatory

- Cc: 1. Accounts Section  
2. Establishment section  
3. Service Book  
4. Vice Principal  
5. Spare Copy

Techno City, Garia, Kolkata - 700 152

Phone : (033) 2436-1285/3333/4926, Fax : 2436-1286, E-mail : nsec@giasc01.vsnl.net.in Website : www.technonetaji.org

**RAMANUJ GUPTA MEMORIAL COLLEGE OF SCIENCE**  
**SILCHAR**



Ref. No.....

Date..The 31st Oct.,  
1998.

TO WHOM IT MAY CONCERN

This is to certify that Miss Deepashree Dutta, D/O Dr. Debidas Dutta of 'Beltola', Meherpur, Silchar -788015, served as Lecturer in the Department of English for a period of four months from 1st July, 1998 to 31st October, 1998.

During her period of assignment in this institution she proved herself to be a capable teacher, sincere and regular in attendance, she possesses a good moral character which I am happy to testify.

I wish her success in every sphere of her activities .



( Srimanta Dutta )  
PRINCIPAL  
RAMANUJ GUPTA MEMORIAL  
COLLEGE OF SCIENCE  
ESTD - 1998







**NETAJI SUBHASH  
ENGINEERING COLLEGE**

Approved by AICTE  
and West Bengal University of Technology

Ref. No.: NSEC/APP/TS/Confirmation / Estt. / 114

Date: 4<sup>th</sup> September '09 .....

### Office Order

From:  
The Director  
NSEC  
Techno City, Garia,  
Kolkata – 700152

To  
**Mr. Dhritiman Mandal**  
Lecturer, BES Dept.  
NSEC, Techno City, Garia,  
Kolkata – 700152

On the basis of the appeal of the concerned faculty member regarding confirmation of service, the undersigned is pleased to inform Mr. Dhritiman Mandal, Lecturer of the department of Basic Engineering Science at Netaji Subhash Engineering College that his service has been confirmed after successful completion of the probation period in the scale of 8000-275-13500 w.e.f. 01/09/2009. Remaining other terms and conditions are same as mentioned earlier.

**H. K. Mandal**  
Director  
NSEC

Cc:  
Mr. T. K. Ghosh, Director, TIG  
HR Department – TIG  
Registrar — NSEC  
Dean of Academic & Student Affairs — NSEC  
Accounts department — NSEC  
Establishment section  
HOD – BES

Techno City, Garia, Kolkata - 700 152

Phone : (033) 2436-1285/3333/4926, Fax : 2436-1286, E-mail : info@nsec.ac.in Website : www.nsec.ac.in

28/12/02

**NETAJI SUBHASH  
ENGINEERING COLLEGE**

TECHNO CITY, Panchpotha Police Para, Garia, Kolkata  
Phone : 436 3333/8888, Fax : (033) 436 1286  
E-mail : oriens@cal2.vsnl.net.in

December 17, 2002

To  
Mr. Dilip Kumar Mitra  
1/1/122 Kailash Ghosh Road  
Kolkata - 700008

**Sub : Appointment for the post of Asst. Professor**

Dear Sir,

With reference to your application and subsequent interviews with the management, we are pleased to offer you an appointment for the post of Asst. Professor in the Department of **Electronics & Communication Engineering** at **NETAJI SUBHASH ENGINEERING COLLEGE**, Garia, Kolkata, in the pay Scale of Rs.12,000-420-18,300/-, together with other admissible allowances as per rules of the organisation. Your initial basic salary will be **Rs. 12,840/- p.m.**

You will be on probation for a period of one year from the date of joining. On completion of probationary period, your service in the Institute will be reviewed by a committee constituted for the purpose. On their satisfactory report your service in the Institute may be regularized. During probationary period services can be terminated by either party by giving one month's notice.

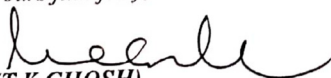
Your service under this Institute may be utilised in any other Department/ Departments under this organisation whenever necessary in the interest of the students, without any extra remuneration.

You are requested to join the post offered on 1<sup>st</sup> January, 2003, failing which this offer may stand automatically cancelled. In case you join, you will have to abide by the Service Rules and Regulations of the Institute now existing and as may be amended/ or modified from time to time.

In case the terms are acceptable to you, please sign the duplicate copy of the offer letter and submit the same to the undersigned. At the time of joining, please bring i) two copies of recent passport size photograph and ii) all relevant certificates & mark-sheets in original for verification together with duly attested copies of each, for our records.

Welcoming you to our Institute,

Yours faithfully,

  
(T K GHOSH)  
Authorized Signatory

C.C. - 1) Principal, Netaji Subhash Engineering College.  
2) Accounts Deptt., H.O.  
3) HRD (H.O)



NETAJI SUBHASH  
ENGINEERING COLLEGE

Garia, Near Garia Railway Station, Kolkata - 700 152  
Phone : (033)2436 3333/1285, Telefax : (033)2436-1286  
E-mail : info@nseccollege.org

Ref. HR/TIG/77/07  
Date: 26.12.2007

Mr. Dip Kumar Saha  
Sri Balaji Kuteera  
22/32, 7<sup>TH</sup> Main  
1<sup>st</sup> Cross, Dwarakanagar  
Near P.E.S. IT College  
Behind 100ft Ring Road  
B.S.K. 3<sup>rd</sup> Stage  
BANGALORE 560 085

Dear Sir,

We are pleased to offer you a position as Lecturer in the Department of **Electronics and Communication Engineering** for a period of 6 months at **Netaji Subhash Engineering College**. The following are the terms and conditions of appointment:

**Joining/Place of Posting/Schedule**

You are advised to join on 15.01.2008 or immediately thereafter. You will be posted at Netaji Subhash Engineering College. Scheduled working days will be six days per week.

**Probation**

The appointment is valid initially for six months but may be extended on satisfactory performance.

**Salary & Allowances**

The remuneration payable to you is Rs.8,000/- p.m. (consolidated).

**Physical Fitness**

Your appointment is subject to your being found medically fit.

**Termination of Employment**

Your service is terminable on one month's notice from either side.

**Reporting:**

You will be reporting to Director of Netaji Subhash Engineering College.



# NETAJI SUBHASH ENGINEERING COLLEGE

Garia, Near Garia Railway Station, Kolkata - 700 152  
Phone : (033)2436 3333 /1285 , Telefax : (033)2436-1286  
E-mail : info@nseccollege.org

## Job Responsibilities

- (a) Lecturer for the students of Electronics and Communication Engineering Department.
- (b) Other job responsibilities as may be assigned to you from time to time by the Principal.

## Confidentiality

You will treat as "Strictly Confidential" the affairs of the Institute as you may be cognizant in the due course of your work responsibilities. In rendering your service you will ensure that the interest of this Institute is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the Institute adversely in any manner whatsoever

If the above-noted terms & conditions of the employment are acceptable to you, please return to us the duplicate copy of this letter duly signed by you as token of your formal acceptance of this offer of employment.

Yours sincerely,

( Dr. T. K. Chatterjee )  
Director, TIG

- Cc: 1. Director, NSEC  
2. Accounts Dept.  
3. File of HR

Received  
Dip Saha  
15.01.08

D:\Dr TKC\APMNT\Dip Kr Saha ECE NSEC.doc

To

From,  
Dip Kumar Saha,  
"SHEULI";  
R.K. Road By Lane,  
Ashram Para,  
Siliguri - 734001.

15/01/2008.  
Kolkata.

To,  
The Director,  
Netaji Subhash Engineering College,  
Crossa,  
Kolkata - 700152.

SUB:- Joining of duty.

Respected Sir,

Myself Dip Kumar Saha, report today on  
15.01.08 as lecturer in the E.C.E department as per the  
appointment letter I had received.

Thanking you.

Yours' truly,  
Dip Kumar Saha.

Enclos:-

- 1) Copy of the appointment letter.
- 2) Copy of the Bio-data.
- 3) Copy of the Certificate (No. 3)
- 4) Copy of the marksheet (No. 3).

Forwarded -  
App 15.1.08

Head  
Dept. of Electronics & Telecommunication Engineering  
Netaji Subhash Engineering College



No. NSEC/DIEE/APPT/03

20.07.2015.

Office Order

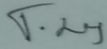
From:  
The Principal (Diploma)  
N.S.E.C.,  
Techno City, Garia,  
Kolkata-700152.

To  
Name: Mr. Dipanjan Datta  
Address: P-29, Kalindi  
Housing Estate. Kolkata-  
700089

.....

Mr. Dipanjan Datta is hereby informed that he has been appointed as Visiting Faculty in the Diploma in Electrical Engineering of NSEC, Garia, Kol-152. He is to take Theoretical and Laboratory classes. In addition to teaching, he will conduct Unit test, evaluate the answer scripts of the College and Council Examination etc. He will be paid honorarium of Rs. 200/= (Rupees Two Hundred Only) per theoretical classes & Rs. 150/= (Rupees One Hundred Fifty Only) per Laboratory classes.

He should report to the undersigned immediately.

  
(Prof. Tridibesh Nag)  
Principal

Cc:  
Director, NSEC  
HOD – BES, NSEC  
Accounts section, NSEC  
Spare copy

Techno City, Garia, Kolkata- 700 152

Phone : (033) 2436-1285 / 3333 / 4926, Fax : 2436-1286 E-mail : director\_nsec@yahoo.co.in Website : www.nsec.ac.in



**NETAJI SUBHASH  
ENGINEERING COLLEGE**

Garia, Near Garia Railway Station, Kolkata - 700152  
Phone : (033) 2436-1285/3333, Tele fax : (033) 2436-1286

Date: 30/12/2015

Ref. No.-NSEC/BSH/AP/NA/2016/004

Mr. Dipankar Sarkar  
"Kanaklata", 6/206 Subhas Nagar  
P.O: Morepukur (Rishra), Dist : Hooghly  
Pin : 712250

Sir/Madam,

This refers to your application and subsequent interaction. We are pleased to offer you an appointment as Assistant Professor, Department of Basic Science & Humanities subject to the following terms and conditions:

1. Position

Assistant Professor, Department of Basic Science & Humanities.

2. Posting

You will be posted at Netaji Subhas Engineering College. Your schedule working days will be as per norms of the institution.

3. Joining & Reporting

You are advised to join on or after 02.01.2016. You will report to the HOD, Basic Science & Humanities, Netaji Subhas Engineering College, or any other supervisor which will be communicated to you subsequently.

4. Role & Responsibilities

You will work as faculty member in the engineering college / institute as per directives of the Competent Authority. Your roles and responsibilities including working hours as faculty will be guided as per AICTE and WBUT norms. In addition / substitution to this, the authority may give you the other assignments such as (but not limited to) developing course materials, training materials, R&D, consultancy etc.

5. Tenure

You will be under contract for two (2) year from the date of joining. Your performance will be reviewed on completion of one (1) year service. On successful completion of two (2) year of service, further extension of service/regularization of service will be considered depending on your satisfactory performance reviewed by the competent authority.

6. Separation

If required, your services are terminable by either party giving one month notice to the other or salary in lieu of notice. Either party need not assign any reasons for such termination. **However in case of breach of the disciplinary rules of the organization or misconduct or breaking the confidentiality of the organization, your services are terminable with immediate effect in addition to further legal actions if deemed to be suitable. In such event, it would not be necessary for the organization to give you either any notice or salary in lieu of notice whatsoever.**



**NETAJI SUBHASH  
ENGINEERING COLLEGE**

Garia, Near Garia Railway Station, Kolkata - 700 155  
Phone : (033) 2436-1285/3333, Tele fax : (033) 2436-1285

2019-2-12 13

**7. Tour and Travel**

You may be required to undertake travel for the work of the Institute as and when necessary.

**8. Confidentiality**

In the course of employment with the Institution, by virtue of the position held by you, you may acquire knowledge regarding the Institutions tailor made process, method of operation, marketing plan and operational practice or any other information which are not in the public domain. Such confidential knowledge however obtained by you, shall not be disclosed or allowed to be disclosed to other parties in the interest of the Institution / organization. Therefore you shall not, at any time thereafter, make available or accessible such confidential information to any other party directly or indirectly.

**9. Emoluments**

You will receive Rs. 20,000/- (Rupees Twenty Thousand Only) per month as consolidated salary. No other allowances will be admissible.

**10. General**

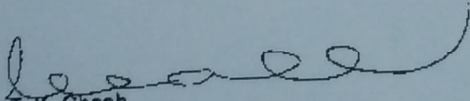
1. You will be bound by any rules, regulations and orders of the Institutions promulgated time to time.
2. As this is a full time employment, you will not accept any other employment (Full or Part Time) during the employment period with us.
3. You should be always alive to the responsibilities, duties and dignities attached to this appointment and should conduct yourself accordingly. It is understood that you should not conduct yourself with raising of collective demands and shall not conduct yourself in any manner amounting to breach of confidence reposed in you or inconsistent with the position of responsibility occupied by you.
4. Any variation of the above terms and conditions will not be valid unless expressed in writing.
5. You are requested to give written consent if above terms are acceptable to you.

You are further advised to submit following documents at the time of joining

- a) Copies of degrees and mark sheets.
- b) Copy of age proof.
- c) A copy of CV.

Thanking you,

Yours truly,

  
T. K. Ghosh  
(Executive Director)

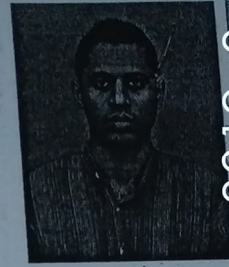
Cc: to the Director/Principal, Netaji Subhash Engineering College Cc: to the HR Department, Netaji Subhash Engineering College  
Cc: to the Accounts Department, Netaji Subhash Engineering College

8312 2947 2887

BWFPS1719G

BIO - DATA

6.1.16



2019-2-12

NAME : Dipankar Sarkar.  
Father's Name : Sri Dilip Sarkar.  
Address : "Kanaklata" 6/206, Subhas Nagar,  
P.O. Morepukur (Rishra),  
Dist. Hooghly, W.B.,  
Pin. 712 250.  
Email\_id : dipankar\_hi@yahoo.com  
Sex : Male.  
Date of Birth : 21<sup>st</sup> November, 1982.  
Nationality : Indian.  
Phone : 2672-2304 (R).  
9836920403 (M).

Educational Qualification :

Examination	Board/University	Year	Division
Madhyamik	W.B.B.S.E.	1999	2 <sup>nd</sup>
H.S.	W.B.C.H.S.E.	2002	Pass
B.Com.	C.U.	2005	Pass

Other Experience : Basic training in Computer Education  
Education in Financial Accounting (Tally, Fact,  
Accord etc.).

Hobby : Painting, Read Books, Net Surfing.

Place: *Rishra*

Date : *19/2/08*

*Dipankar Sarkar*  
Signature



# NETAJI SUBHASH ENGINEERING COLLEGE

Garia, Near Garia Railway Station, Kolkata - 700152  
Phone : (033) 2436-1285/3333, Tele fax : (033) 2436-1286

Date: 30/06/2012

Ref. No.-NSEC/IT/AP/NA/2012/007

**Ms. Dipika Pramanik**  
105/53, Dumdum Road, 2<sup>nd</sup> Floor  
Kolkata-700074

Sir/Madam,

This refers to your application and subsequent interaction. We are pleased to offer you an appointment as Assistant Professor, Department of Information Technology subject to the following terms and conditions:

1. Position

Assistant Professor, Department of Information Technology.

2. Posting

You will be posted at Netaji Subhas Engineering College. Your schedule working days will be as per norms of the institution.

3. Joining & Reporting

You are advised to join on or after 01.07.2012. You will report to the HOD, Information Technology, Netaji Subhash Engineering College, or any other supervisor which will be communicated to you subsequently.

4. Role & Responsibilities

You will work as faculty member in the engineering college / institute as per directives of the Competent Authority.

Your roles and responsibilities including working hours as faculty will be guided as per AICTE and WBUT norms.

In addition / substitution to this, the authority may give you the other assignments such as (but not limited to) developing course materials, training materials, R&D, consultancy etc.

5. Tenure

You will be under contract for two (2) year from the date of joining. Your performance will be reviewed on completion of one (1) year service. On successful completion of two (2) year of service, further extension of service/regularization of service will be considered depending on your satisfactory performance reviewed by the competent authority.

6. Separation

If required, your services are terminable by either party giving one month notice to the other or salary in lieu of notice. Either party need not assign any reasons for such termination.

**However in case of breach of the disciplinary rules of the organization or misconduct or breaking the confidentiality** of the organization, your services are terminable with immediate effect in addition to further legal actions if deemed to be suitable. In such event, it would not be necessary for the organization to give you either any notice or salary in lieu of notice whatsoever.



# NETAJI SUBHASH ENGINEERING COLLEGE

Garia, Near Garia Railway Station, Kolkata - 700 152  
Phone : (033) 2436-1285/3333, Tele fax : (033) 2436-1286

## 7. Tour and Travel

You may be required to undertake travel for the work of the Institute as and when necessary.

## 8. Confidentiality

In the course of employment with the Institution, by virtue of the position held by you, you may acquire knowledge regarding the Institutions tailor made process, method of operation, marketing plan and operational practice or any other information which are not in the public domain. Such confidential knowledge however obtained by you, shall not be disclosed or allowed to be disclosed to other parties in the interest of the Institution / organization. Therefore you shall not, at any time thereafter, make available or accessible such confidential information to any other party directly or indirectly.

## 9. Emoluments

You will receive Rs. 24,000/- (Rupees Twenty Four Thousand Only) per month as consolidated salary. No other allowances will be admissible.

## 10. General

1. You will be bound by any rules, regulations and orders of the Institutions promulgated time to time.
2. As this is a full time employment, you will not accept any other employment (Full or Part Time) during the employment period with us.
3. You should be always alive to the responsibilities, duties and dignities attached to this appointment and should conduct yourself accordingly. It is understood that you should not conduct yourself with raising of collective demands and shall not conduct yourself in any manner amounting to breach of confidence reposed in you or inconsistent with the position of responsibility occupied by you.
4. Any variation of the above terms and conditions will not be valid unless expressed in writing.
5. You are requested to give written consent if above terms are acceptable to you.

You are further advised to submit following documents at the time of joining

- a) Copies of degrees and mark sheets.
- b) Copy of age proof.
- c) A copy of CV.

Thanking you,

Yours truly,

**T. K. Ghosh**  
(Executive Director)

Cc: to the Director/Principal, Netaji Subhash Engineering College Cc: to the HR Department, Netaji Subhash Engineering College Cc: to the Accounts Department, Netaji Subhash Engineering College

ABN  
22/9/08

To  
The Director,  
Netaji Subhash Engineering College.  
Garia,  
Kolkata - 700152.

Through: HOD, Department of Computer Sc. & Engg./  
Information Technology, Netaji  
Subhash Engineering College.

Respected Sir,

With reference to your letter  
no: 2008/NSEC/AL-TA/CS/IT-02 dated  
15 September 2008 I have joined my duties  
on 22.09.2008. kindly accept my  
joining letter.

Thanking you,

Yours faithfully,  
Dipika Pramanik.  
22.09.2008.

(DIPIKA PRAMANIK)

The Director:

Forwarded  
for n.a.

ABN  
22-9-08

ABN  
22/9/08



# NETAJI SUBHASH ENGINEERING COLLEGE

Garia, Near Garia Railway Station, Kolkata - 700 152  
Phone : 2436 3333/1285/8888, Telefax : 2436-1286  
E-mail : oriens@cal2.vsnl.net.in

15 September 2008

Ref No. 2008/NSEC/AL-TA/CS/IT-02

Ms. Dipika Pramanik  
C/O Dipali Rani Podder  
105/53 Dumdum Road, 2nd Floor  
Kolkata-74

Madam,

We are pleased to offer you the position of **Technical Assistant** in the **Department of Computer Science & Engineering / Information Technology** at **Netaji Subhash Engineering College**. The appointment is as per the following terms and conditions:

- 1) Date of joining You are advised to join immediately.
- 2) Probation You would be on probation for 1 year from your date of joining.
- 3) Terms of Probation On completion of probationary period, your service in the Institute will be reviewed by a Committee constituted for the purpose and upon receipt of their satisfactory report, your service in the Institute may be considered for confirmation.
- 4) Place of Posting/Schedule You will be posted at **Netaji Subhash Engineering College**. Schedule working days will be six days per week.
- 5) Salary & Allowances You will receive Rs.5000/-per month as consolidated pay. No other admissible allowances will be entitled during probation period as per the rules of the Institute
- 6) Physical Fitness Your appointment is subject to your being found medically fit.
- 7) Termination of employment Your service is terminable on one (1) month notice from either side during probation period.
- 8) Reporting You will be reporting to the HOD, **Department Of Computer Science & Engineering / Information Technology, Netaji Subhash Engineering College**.
- 9) Job Responsibilities
  - a) **Technical Assistant** for the students of **Department of Computer Science & Engineering / Information Technology** at **Netaji Subhash Engineering College**.
  - b) You will also be assigned responsibility in research, project, training programmes and other development programme as directed by the Management.



# NETAJI SUBHASH ENGINEERING COLLEGE

Garia, Near Garia Railway Station, Kolkata - 700 152  
Phone : 2436 3333/1285/8888, Telefax : 2436-1286  
E-mail : oriens@cal2.vsnl.net.in

## 10) General

- a) You will have to abide by the service rules and regulations of the Institute now existing and as may be framed and / or amended from time to time.
- b) You will devote your full time, attention and capability in the interest of the Institute.
- c) You will not take any interest or engage yourself directly or indirectly in any other business and/or do any trade on your account.

## 1) Confidentiality

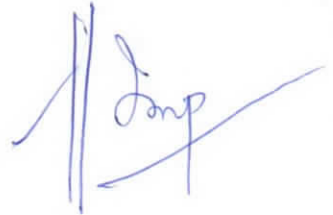
You will treat as "Strictly Confidential" the affairs of the Institute as you may be cognizant in the due course of your work responsibilities. In rendering your service you will ensure that the interest of this Institute is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the Institute adversely in any manner whatsoever.

If the above-noted terms and conditions of the employment are acceptable to you, please return to us the duplicate copy of this letter duly signed by you as token of your formal acceptance of this offer of employment.

You will treat these terms and conditions of your employment as confidential.

You will please produce at the time of your joining the following:

- (i) all the certificates and mark-sheets in original for verification ✓
- (ii) duly attested copies of each of the mark-sheets and certificates for our records ✓
- (iii) two copies of recent passport size photographs. ✓



Thanking you,

Yours faithfully,



(T K Ghosh)  
Director

Cc: A/C Dept.



# NETAJI SUBHASH ENGINEERING COLLEGE

Garia, Near Garia Railway Station, Kolkata - 700152  
Phone : (033) 2436-1285/3333, Tele fax : (033) 2436-1286

Date: 12/05/2010

Ref. No.-NSEC/MBA/AP/NA/2012/018

**Mr. Diptiman Das**  
**Meena Green Apartment, Block B**  
**Flat : D/5, 5<sup>th</sup> Floor, VIP, Kaikhali**  
**P.O : R-Gopalpur, P.S : Airport**  
**Kolkata : 700 136**

Sir/Madam,

This refers to your application and subsequent interaction. We are pleased to offer you an appointment as Assistant Professor, Department of MBA subject to the following terms and conditions:

1. Position

Assistant Professor, Department of MBA.

2. Posting

You will be posted at Netaji Subhas Engineering College. Your schedule working days will be as per norms of the institution.

3. Joining & Reporting

You are advised to join on or after 01.06.2010. You will report to the HOD, MBA, Netaji Subhas Engineering College, or any other supervisor which will be communicated to you subsequently.

4. Role & Responsibilities

You will work as faculty member in the engineering college / institute as per directives of the Competent Authority.

Your roles and responsibilities including working hours as faculty will be guided as per AICTE and WBUT norms.

In addition / substitution to this, the authority may give you the other assignments such as (but not limited to) developing course materials, training materials, R&D, consultancy etc.

5. Tenure

You will be under contract for two (2) year from the date of joining. Your performance will be reviewed on completion of one (1) year service. On successful completion of two (2) year of service, further extension of service/regularization of service will be considered depending on your satisfactory performance reviewed by the competent authority.

6. Separation

If required, your services are terminable by either party giving one month notice to the other or salary in lieu of notice. Either party need not assign any reasons for such termination.

**However in case of breach of the disciplinary rules of the organization or misconduct or breaking the confidentiality** of the organization, your services are terminable with immediate effect in addition to further legal actions if deemed to be suitable. In such event, it would not be necessary for the organization to give you either any notice or salary in lieu of notice whatsoever.



# NETAJI SUBHASH ENGINEERING

Garia, Near Garia Railway Station, Kolkata - 700 152  
Phone : (033) 2436-1285/3333, Tele fax : (033) 2436-1286

## 7. Tour and Travel

You may be required to undertake travel for the work of the Institute as and when necessary.

## 8. Confidentiality

In the course of employment with the Institution, by virtue of the position held by you, you may acquire knowledge regarding the Institutions tailor made process, method of operation, marketing plan and operational practice or any other information which are not in the public domain. Such confidential knowledge however obtained by you, shall not be disclosed or allowed to be disclosed to other parties in the interest of the Institution / organization. Therefore you shall not, at any time thereafter, make available or accessible such confidential information to any other party directly or indirectly.

## 9. Emoluments

You will receive Rs. 25,000/- (Rupees Twenty Thousand Only) per month as consolidated salary. No other allowances will be admissible.

## 10. General

1. You will be bound by any rules, regulations and orders of the Institutions promulgated time to time.
2. As this is a full time employment, you will not accept any other employment (Full or Part Time) during the employment period with us.
3. You should be always alive to the responsibilities, duties and dignities attached to this appointment and should conduct yourself accordingly. It is understood that you should not conduct yourself with raising of collective demands and shall not conduct yourself in any manner amounting to breach of confidence reposed in you or inconsistent with the position of responsibility occupied by you.
4. Any variation of the above terms and conditions will not be valid unless expressed in writing.
5. You are requested to give written consent if above terms are acceptable to you.

You are further advised to submit following documents at the time of joining

- a) Copies of degrees and mark sheets.
- b) Copy of age proof.
- c) A copy of CV.

Thanking you,

Yours truly,

**T. K. Ghosh**  
(Executive Director)

Cc: to the Director/Principal, Netaji Subhash Engineering College Cc: to the HR Department, Netaji Subhash Engineering College Cc: to the Accounts Department, Netaji Subhash Engineering College

To  
The Director/Principal,  
Netaji Subhash Engineering College  
Techno City, Garia,  
Kolkata : 700 152

Date : 01/06/2010,

Through HOD- .....MBA.....

Subject : Joining Letter

Sir/Madam,

With reference to the appointment letter dated .....12/05/2010, I .....Diptiman Das.....  
am joining your esteemed institute in the department of .....MBA..... as  
.....Asst. Prof..... as on today, .....01.06.2010, afternoon.....

So, please consider this letter as official joining report.

Yours sincerely,

.....Diptiman Das.....



# NETAJI SUBHASH ENGINEERING COLLEGE

Garia, Near Garia Railway Station, Kolkata - 700152  
Phone : (033) 2436-1285/3333, Tele fax : (033) 2436-1286

Date: 27/07/2015

Ref. No.-NSEC/ECE/AP/NA/2015/011

**Ms. Dola Bhattacharjee (Gupta)**  
Prantik Apartments, 60/67, B.T. Road,  
Near Tala Bridge, Kolkata-700002

Sir/Madam,

This refers to your application and subsequent interaction. We are pleased to offer you an appointment as Assistant Professor, Department of Electronics & Communication Engineering subject to the following terms and conditions:

1. Position

Assistant Professor, Department of Electronics & Communication Engineering.

2. Posting

You will be posted at Netaji Subhas Engineering College. Your schedule working days will be as per norms of the institution.

3. Joining & Reporting

You are advised to join on or after 01.08.2015. You will report to the HOD, department of Electronics & Communication Engineering, Netaji Subhash Engineering College, or any other supervisor which will be communicated to you subsequently.

4. Role & Responsibilities

You will work as faculty member in the engineering college / institute as per directives of the Competent Authority.

Your roles and responsibilities including working hours as faculty will be guided as per AICTE and WBUT norms.

In addition / substitution to this, the authority may give you the other assignments such as (but not limited to) developing course materials, training materials, R&D, consultancy etc.

5. Tenure

You will be under contract for two (2) year from the date of joining. Your performance will be reviewed on completion of one (1) year service. On successful completion of two (2) year of service, further extension of service/regularization of service will be considered depending on your satisfactory performance reviewed by the competent authority.

6. Separation

If required, your services are terminable by either party giving one month notice to the other or salary in lieu of notice. Either party need not assign any reasons for such termination.

**However in case of breach of the disciplinary rules of the organization or misconduct or breaking the confidentiality** of the organization, your services are terminable with immediate effect in addition to further legal actions if deemed to be suitable. In such event, it would not be necessary for the organization to give you either any notice or salary in lieu of notice whatsoever.



# NETAJI SUBHASH ENGINEERING COLLEGE

Garia, Near Garia Railway Station, Kolkata - 700 152  
Phone : (033) 2436-1285/3333, Tele fax : (033) 2436-1286

## 7. Tour and Travel

You may be required to undertake travel for the work of the Institute as and when necessary.

## 8. Confidentiality

In the course of employment with the Institution, by virtue of the position held by you, you may acquire knowledge regarding the Institutions tailor made process, method of operation, marketing plan and operational practice or any other information which are not in the public domain. Such confidential knowledge however obtained by you, shall not be disclosed or allowed to be disclosed to other parties in the interest of the Institution / organization. Therefore you shall not, at any time thereafter, make available or accessible such confidential information to any other party directly or indirectly.

## 9. Emoluments

You will receive Rs. 21,600/- (Rupees Twenty Four Thousand Only) per month as consolidated salary. No other allowances will be admissible.

## 10. General

1. You will be bound by any rules, regulations and orders of the Institutions promulgated time to time.
2. As this is a full time employment, you will not accept any other employment (Full or Part Time) during the employment period with us.
3. You should be always alive to the responsibilities, duties and dignities attached to this appointment and should conduct yourself accordingly. It is understood that you should not conduct yourself with raising of collective demands and shall not conduct yourself in any manner amounting to breach of confidence reposed in you or inconsistent with the position of responsibility occupied by you.
4. Any variation of the above terms and conditions will not be valid unless expressed in writing.
5. You are requested to give written consent if above terms are acceptable to you.

You are further advised to submit following documents at the time of joining

- a) Copies of degrees and mark sheets.
- b) Copy of age proof.
- c) A copy of CV.

Thanking you,

Yours truly,

**T. K. Ghosh**  
(Executive Director)

Cc: to the Director/Principal, Netaji Subhash Engineering College Cc: to the HR Department, Netaji Subhash Engineering College Cc: to the Accounts Department, Netaji Subhash Engineering College

Date : 13/08/2015

To  
The Director/Principal,  
Netaji Subhash Engineering College  
Techno City, Garia,  
Kolkata : 700 152

Through HOD- ..... ECE .....

Subject : Joining Letter

Sir/Madam,

With reference to the appointment letter dated 27/07/2015, I Dola Bhattacharjee  
am joining your esteemed institute in the department of ECE, as  
Asstt. Prof. as on today, 13.08.2015 forenoon.

So, please consider this letter as official joining report.

Yours sincerely,

Dola Bhattacharjee  
(Gupta)

Epsita / Dms GSE.

To  
The Director,  
Netaji Subhash Engineering College,  
Techno City,  
Garia, Kolkata - 700152.

Sub.: Joining Report.

Sir,

I beg to report myself for joining duty to-day i.e. on 02.09.10 as per order no. — NSEC/APP-LA(C)/Estt./016-2010 dated 10.08.10,

I enclosed herewith the following documents —

- 1) Attested copy of Madhyamik mark-sheet.
- 2) " " " " H.S. "
- 3) " Copies " B.Tech mark-sheet
- 4) One passport-size photo.

Bally, Howrah,  
Date: 02.09.10

Yours faithfully,  
Epsita Das.  
(EPSITA DAS)

Forwarded  
Ruma Dutta  
2/9/10  
Head of the Department  
Computer Science & Engineering  
Netaji Subhash Engineering College  
Techno City, Garia,  
Kolkata - 700 152



**NETAJI SUBHASH  
ENGINEERING COLLEGE**

Approved by AICTE  
and West Bengal University of Technology

NSEC / APP-LA(C) / Estt./016-2010  
Ref. No.: .....

August 10, 2010  
Date: ...../...../.....

Ms. Epsita Das  
C/O Mr. Hiralal Das  
East Sapuipara, Bally,  
Dist : Howrah Pin : 711227

Madam,

We are pleased to offer you a position as **Junior Technical Assistant** in the **Department of Computer Science & Engineering / Information Technology** at **Netaji Subhash Engineering College**. The appointment is as per the following terms and conditions:

- 1) Date of joining                      You are advised to join on or immediately after 1<sup>st</sup> September 2010.
- 2) Probation                              You would be on probation for 1 year from your date of joining
- 3) Terms of Probation                      On completion of probationary period, your service in the Institute will be reviewed by a Committee constituted for the purpose and upon receipt of their satisfactory report; your service in the Institute may be considered for confirmation.
- 4) Place of Posting/Schedule                      You will be posted at Netaji Subhash Engineering College. Schedule working days will be six days per week.
- 5) Salary & Allowances                      You will receive Rs. 6,000/- per month as consolidated pay. Admissible allowances will be payable only after confirmation of service as per the rules of the Institute.
- 6) Physical Fitness                      Your appointment is subject to your being found medically fit.
- 7) Termination of employment                      Your service is terminable on one (1) month notice from either side during probation period.
- 8) Reporting                              You will be reporting to the HOD, Department of Computer Science & Engineering / Information Technology at Netaji Subhash Engineering College.
- 9) Job Responsibilities                      a. Junior Technical Assistant for the students of Department of Computer Science & Engineering / Information Technology at Netaji Subhash Engineering College  
b. Other job responsibilities as may be assigned to you from time to time by the competent authority

Techno City, Garia, Kolkata - 700 152

Phone : (033) 2436-1285/3333/4926, Fax : 2436-1286, E-mail : info@nsec.ac.in Website : www.nsec.ac.in



**NETAJI SUBHASH  
ENGINEERING COLLEGE**

Approved by AICTE  
and West Bengal University of Technology

Ref. No.: .....

Date : ...../...../.....

10) General

You will have to abide by the service rules and regulations of the Institute now existing and as may be framed and / or amended from time to time.

You will devote your full time, attention and capability in the interest of the Institute.

You will not take any interest or engage yourself directly or indirectly in any other business and/or do any trade on your account.

11) Confidentiality

You will treat as "Strictly Confidential" the affairs of the Institute as you may be cognizant in the due course of your work responsibilities. In rendering your service you will ensure that the interest of this Institute is protected at all times and you will not in any way do anything or commit any act of omission which is likely to affect the interest of the Institute adversely in any manner whatsoever.

If the above-noted terms and conditions of the employment are acceptable to you, please return to us the duplicate copy of this letter duly signed by you as token of your formal acceptance of this offer of employment.

You will treat these terms and conditions of your employment as confidential.

You will please produce at the time of your joining the following:

all the certificates and mark-sheets in original for verification

duly attested copies of each of the mark-sheets and certificates for our records

two copies of recent passport size photographs.

Thanking you,  
Yours faithfully,

H.K.Mandal  
Director, NSEC

Cc: Director, TIG  
Cc: Principal, NSEC  
Cc: Dean, NSEC  
Cc: HOD-CSE/IT, NSEC  
Cc: A/C Dept., NSEC  
Cc: HR Dept., NSEC  
Cc: A/C Dept., TIG  
Cc: HR Dept., TIG

Receive & accept  
Epsita Das.  
12.08.10

Techno City, Garia, Kolkata - 700 152

Phone : (033) 2436-1285/3333/4926, Fax : 2436-1286, E-mail : info@nsec.ac.in Website : www.nsec.ac.in



# NETAJI SUBHASH ENGINEERING COLLEGE

Garia, Near Garia Railway Station, Kolkata - 700152  
Phone : (033) 2436-1285/3333, Tele fax : (033) 2436-1286

Date: 30/06/2012

Ref. No.-NSEC/CSE/AP/NA/2012/009

**Ms. Epsita Das**  
**C/O Mr. Hiralal Das**  
**Vill : & P.O : Sapuipara, P.S : Nischinda**  
**Dist : Howrah, Pin : 711206**

Sir/Madam,

This refers to your application and subsequent interaction. We are pleased to offer you an appointment as Assistant Professor, Department of Computer Science & Engineering subject to the following terms and conditions:

1. Position

Assistant Professor, Department of Computer Science & Engineering.

2. Posting

You will be posted at Netaji Subhas Engineering College. Your schedule working days will be as per norms of the institution.

3. Joining & Reporting

You are advised to join on or after 01.07.2012. You will report to the HOD, department of Computer Science & Engineering, Netaji Subhash Engineering College, or any other supervisor which will be communicated to you subsequently.

4. Role & Responsibilities

You will work as faculty member in the engineering college / institute as per directives of the Competent Authority.

Your roles and responsibilities including working hours as faculty will be guided as per AICTE and WBUT norms.

In addition / substitution to this, the authority may give you the other assignments such as (but not limited to) developing course materials, training materials, R&D, consultancy etc.

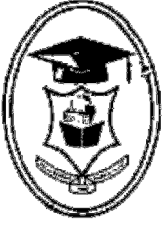
5. Tenure

You will be under contract for two (2) year from the date of joining. Your performance will be reviewed on completion of one (1) year service. On successful completion of two (2) year of service, further extension of service/regularization of service will be considered depending on your satisfactory performance reviewed by the competent authority.

6. Separation

If required, your services are terminable by either party giving one month notice to the other or salary in lieu of notice. Either party need not assign any reasons for such termination.

**However in case of breach of the disciplinary rules of the organization or misconduct or breaking the confidentiality** of the organization, your services are terminable with immediate effect in addition to further legal actions if deemed to be suitable. In such event, it would not be necessary for the organization to give you either any notice or salary in lieu of notice whatsoever.



# NETAJI SUBHASH ENGINEERING COLLEGE

Garia, Near Garia Railway Station, Kolkata - 700 152  
Phone : (033) 2436-1285/3333, Tele fax : (033) 2436-1286

## 7. Tour and Travel

You may be required to undertake travel for the work of the Institute as and when necessary.

## 8. Confidentiality

In the course of employment with the Institution, by virtue of the position held by you, you may acquire knowledge regarding the Institutions tailor made process, method of operation, marketing plan and operational practice or any other information which are not in the public domain. Such confidential knowledge however obtained by you, shall not be disclosed or allowed to be disclosed to other parties in the interest of the Institution / organization. Therefore you shall not, at any time thereafter, make available or accessible such confidential information to any other party directly or indirectly.

## 9. Emoluments

You will receive Rs. 24,000/- (Rupees Twenty Four Thousand Only) per month as consolidated salary. No other allowances will be admissible.

## 10. General

1. You will be bound by any rules, regulations and orders of the Institutions promulgated time to time.
2. As this is a full time employment, you will not accept any other employment (Full or Part Time) during the employment period with us.
3. You should be always alive to the responsibilities, duties and dignities attached to this appointment and should conduct yourself accordingly. It is understood that you should not conduct yourself with raising of collective demands and shall not conduct yourself in any manner amounting to breach of confidence reposed in you or inconsistent with the position of responsibility occupied by you.
4. Any variation of the above terms and conditions will not be valid unless expressed in writing.
5. You are requested to give written consent if above terms are acceptable to you.

You are further advised to submit following documents at the time of joining

- a) Copies of degrees and mark sheets.
- b) Copy of age proof.
- c) A copy of CV.

Thanking you,

Yours truly,

**T. K. Ghosh**  
(Executive Director)

Cc: to the Director/Principal, Netaji Subhash Engineering College Cc: to the HR Department, Netaji Subhash Engineering College Cc: to the Accounts Department, Netaji Subhash Engineering College



# NETAJI SUBHASH ENGINEERING COLLEGE

Garia, Near Garia Railway Station, Kolkata - 700152  
Phone : (033) 2436-1285/3333, Tele fax : (033) 2436-1286

Date: 26/08/2015

Ref. No.-NSEC/BSH/AP/NA/2015/006

**Mr. Giridhari Halder**  
Vill : Maheshnagar,P.O : Chaitanyapur, P.S : Mandir Bazar  
Dist : 24 Pgs (S), Pin : 721445

Sir/Madam,

This refers to your application and subsequent interaction. We are pleased to offer you an appointment as Assistant Professor, Department of Basic Science & Humanities subject to the following terms and conditions:

1. Position

Assistant Professor, Department of Basic Science & Humanities.

2. Posting

You will be posted at Netaji Subhas Engineering College. Your schedule working days will be as per norms of the institution.

3. Joining & Reporting

You are advised to join on or after 01.09.2015. You will report to the HOD, Basic Science & Humanities, Netaji Subhas Engineering College, or any other supervisor which will be communicated to you subsequently.

4. Role & Responsibilities

You will work as faculty member in the engineering college / institute as per directives of the Competent Authority.

Your roles and responsibilities including working hours as faculty will be guided as per AICTE and WBUT norms.

In addition / substitution to this, the authority may give you the other assignments such as (but not limited to) developing course materials, training materials, R&D, consultancy etc.

5. Tenure

You will be under contract for two (2) year from the date of joining. Your performance will be reviewed on completion of one (1) year service. On successful completion of two (2) year of service, further extension of service/regularization of service will be considered depending on your satisfactory performance reviewed by the competent authority.

6. Separation

If required, your services are terminable by either party giving one month notice to the other or salary in lieu of notice. Either party need not assign any reasons for such termination.

**However in case of breach of the disciplinary rules of the organization or misconduct or breaking the confidentiality** of the organization, your services are terminable with immediate effect in addition to further legal actions if deemed to be suitable. In such event, it would not be necessary for the organization to give you either any notice or salary in lieu of notice whatsoever.



# NETAJI SUBHASH ENGINEERING COLLEGE

Garia, Near Garia Railway Station, Kolkata - 700 152  
Phone : (033) 2436-1285/3333, Tele fax : (033) 2436-1286

## 7. Tour and Travel

You may be required to undertake travel for the work of the Institute as and when necessary.

## 8. Confidentiality

In the course of employment with the Institution, by virtue of the position held by you, you may acquire knowledge regarding the Institutions tailor made process, method of operation, marketing plan and operational practice or any other information which are not in the public domain. Such confidential knowledge however obtained by you, shall not be disclosed or allowed to be disclosed to other parties in the interest of the Institution / organization. Therefore you shall not, at any time thereafter, make available or accessible such confidential information to any other party directly or indirectly.

## 9. Emoluments

You will receive Rs. 20,000/- (Rupees Twenty Thousand Only) per month as consolidated salary. No other allowances will be admissible.

## 10. General

1. You will be bound by any rules, regulations and orders of the Institutions promulgated time to time.
2. As this is a full time employment, you will not accept any other employment (Full or Part Time) during the employment period with us.
3. You should be always alive to the responsibilities, duties and dignities attached to this appointment and should conduct yourself accordingly. It is understood that you should not conduct yourself with raising of collective demands and shall not conduct yourself in any manner amounting to breach of confidence reposed in you or inconsistent with the position of responsibility occupied by you.
4. Any variation of the above terms and conditions will not be valid unless expressed in writing.
5. You are requested to give written consent if above terms are acceptable to you.

You are further advised to submit following documents at the time of joining

- a) Copies of degrees and mark sheets.
- b) Copy of age proof.
- c) A copy of CV.

Thanking you,

Yours truly,

**T. K. Ghosh**  
(Executive Director)

Cc: to the Director/Principal, Netaji Subhash Engineering College Cc: to the HR Department, Netaji Subhash Engineering College Cc: to the Accounts Department, Netaji Subhash Engineering College



# NETAJI SUBHASH ENGINEERING COLLEGE

Garia, Near Garia Railway Station, Kolkata - 700 152  
Phone : 2436 3333/1285/8888, Telefax : 2436-1286

Date: 28.12.2015

Ref No: NSEC/TA/NA/BSH (Phy)/16/02

**Mr. Giridhari Halder**  
**Vill.-Maheshnagar, P.O.-Chaitanyapur, P.S.-Mandir Bazar,**  
**Dist.-24 Parganas (S), Pin-721445**  
**Phone No.-09153553866**

Sir,

We are pleased to offer you an appointment as **Technical Assistant, Department of Basic Science & Humanities (Physics)** subject to the following terms and conditions:

**1. Position**

Technical Assistant, Department of Basic Science & Humanities (Physics)

**2. Posting**

You will be posted at **Netaji Subhas Engineering College, Garia**. Your schedule working days will be as per norms of the institution.

**3. Joining & Reporting**

You are advised to join on or after 01.01.2016. You will report to the HOD, Basic Science & Humanities (Physics), Netaji Subhas Engineering College or any other supervisor which will be communicated to you subsequently.

**4. Role & Responsibilities**

As Technical Assistant you will take lab classes in the department. You will be responsible for preparing lab manual charts and also responsible to keep all the equipments in order & well maintained. You will be assigned responsibilities in examination and other allied administration activities.

**5. Tenure**

You will be under contract for one year from the date of joining valid till 31.12.2016. Your performance will be reviewed on completion of one year service. On successful completion of one year of service, further Extension of service/regularization of service will be considered depending on your satisfactory performance reviewed by the competent authority.

**6. Separation**

If required, your services are terminable by either party giving one month notice to the other or salary in lieu of notice. Either party need not assign any reasons for such termination. However in case of breach of the disciplinary rules of the organization or misconduct or breaking the confidentiality of the organization, your services are terminable with immediate effect in addition to further legal actions if deemed to be suitable. In such event, it would not be necessary for the organization to give you either any notice or salary in lieu of notice whatsoever.

**7. Tour and Travel**

You may be required to undertake travel for the work of the Institute as and when necessary.



# NETAJI SUBHASH ENGINEERING COLLEGE

Approved by A.C.T.E.  
Affiliated to University of Kalyan  
and West Bengal University of Technology.

Ref. No. :  
Ref.No.: NSEC / Appoint / Sc. & Hum. / 004 - 2004 - 2005

Date 19<sup>th</sup> January'05

To  
Dr. Gourkrishna DasMohapatra  
Flat 2A, 15 Ajanta Road, Santoshpur  
Kolkata --- 700075  
Ph.No.: -- 24836469 / 24181735

Dear Sir,

**Sub: Lecturer of the Department of Chemistry**

This has reference to your application and subsequent discussion. We are pleased to offer you an appointment on Contract as Lecturer of the Department of Chemistry at Netaji Subhash Engineering College, Kolkata as per the Following terms and conditions:

1. You would be given a salary of **Rs.8000/- (Rupees Eight Thousand only)** per month (consolidated) with effect from **January 20<sup>th</sup>, 2005**.
2. You will be on Contract for a period of **January, 2005 to July, 2005**.
3. Your service under this Institute may be utilized in any other Department / Departments under this organization whenever necessary in the interest of the students without any extra remuneration.

In case the terms are acceptable to you, please sign the copy of the offer letter and submit the same to the undersigned. At the time of joining, please bring with you i) all the certificates and mark-sheets in original for verification together with ii) two copies of recent passport size photograph, iii) a duly attested copy of each of the mark-sheets and certificates for record in the Institute.

Welcoming you to our Institute.

Thanking you,

Yours sincerely,

*A. K. Bhattacharyya*  
19/1/05

**Prof. (Dr.) A. K. Bhattacharyya**  
**Principal**

Netaji Subhash Engineering College  
Principal



Netaji Subhash Engineering College, Police Para, P. O. Pandurata, Kolkata - 700152  
Phone: (033) 2436-1285/3333/4926/4927. Fax: 2436-1286. E-mail: nsec@giasci01.vsnl.net.in Website: www.nsec.ac.in

To  
The Principal  
Netaji Subhash Engineering College  
Garia, Kolkata-700152

Date: 20<sup>th</sup> January '05

**Sub: Joining letter**

Respected Sir,

In response to the letter of appointment ( Ref. no. NSEC/Appoint/Sc&Hum/004-2004-2005) as a lecturer in the department of Chemistry in your institution, I am hereby joining my duties on this day, the 20<sup>th</sup> January '05.

Thanking you,  
With Regards

Yours faithfully

*Gour Krishna Das Mohapatra*  
(DR. GOURKRISHNA DASMOHAPATRA)

*AKS*  
*20/1/05*

যাদবপুর বিশ্ববিদ্যালয়  
কলকাতা-৭০০ ০৩২, ভারত



\*JADAVPUR UNIVERSITY  
KOLKATA-700 032, INDIA

Ref.No. ...*132/09*  
Date : April 03, 2009

**Dr. Gour Krishana Das Mahapatra**  
c/o. The Joint Co-ordinator  
Dept. of Chemistry (Physical)  
P.G. Evening Courses in Science  
Jadavpur University  
Kolkata- 700 032

Dear Sir,

I am directed to inform you that you have been appointed as an external **Part-Time Teacher** in the **Department of Chemistry (Physical)** of the P.G. Evening Courses in Science to take **6 classes** per week in the session 2008 – 2009 (from 1<sup>st</sup> February 2009 to 31<sup>st</sup> July 2009) on an allowance of Rs. 150/- per period.

You are requested to submit a joining report through the Co-ordinator / Joint Co-ordinator, P.G. Evening Courses in Science, to the undersigned.

Yours faithfully,

*Rahim*  
Registrar

Established on and from 24th December, 1955 vide Notification No. 10936-Edn/IU-42/55 dated 6th December, 1955 under Jadavpur University Act, 1955 (West Bengal Act XXXIII of 1955) followed by Jadavpu. University Act, 1981 (West Bengal Act XXIV of 1981)

দূরস্বাক্ষর : ৯১২-৬৬৬৬/৬১৯৪/৬১৯৪/৬১৯৪  
দূরবাক্ষর : ৯১২-৬৬৬৬/৬১৯৪/৬১৯৪/৬১৯৪

Website : www.jadavpur.edu  
E-mail : registrar@admin.jvu.ac.in

Phone : 2414-6666/6194/6643/6495/6443  
Fax : (91) 033 2414-6666

যাদবপুর বিশ্ববিদ্যালয়  
কলকাতা-৭০০ ০৩২, ভারত



\*JADAVPUR UNIVERSITY  
KOLKATA-700 032, INDIA

Ref. No. : R-11/85/08  
Dated : 11-Sep-08  
T6

Dr. Gour Krishna Das Mahapatra  
C/o Dr. Chittaranjan Sinha  
Dept. of Chemistry  
The Joint Co-ordinator  
P. G. Evng. Courses in Science  
Jadavpur University  
Kolkata - 700 032.

Dear Sir,

I am directed to inform you that you have been appointed as an external Part-time teacher in the Department of Chemistry (Physical) of the P. G. Evening Courses in Science to take 6 classes per week in the academic session 2008 - 2009 (from August, 2008 to January, 2009) on an allowance of Rs. 150/- per period.

You are requested to submit a joining report through the Co-ordinator / Joint Co-ordinator, P. G. Evening Courses in Science, to the undersigned.

Yours faithfully,

  
+ REGISTRAR

P.C./K.B.

\* Established on and from 24th December, 1955 vide Notification No. 19986-Edn/IU-42/55 dated 6th December, 1955 under Jadavpur University Act, 1955 (West Bengal Act XXXIII of 1955) followed by Jadavpur University Act, 1981 (West Bengal Act XXIV of 1981)

দুরভার : ২৪১৪-৬৬৬৬/৬১৯৪/৬৬৬৬/৬৬৬৬/৬৬৬৬  
দুরবার্তা : (৯১)-০৩৩-২৪১৪-৬৬৬৬/২৪১০-৭১২১

Website : www.jadavpur.edu  
E-mail : registrar@admin.jdvu.ac.in

Phone : 2414-6666/6194/6643/6495/6443  
Fax : (91)-033-2414-6414/2413-7121

যাদবপুর বিশ্ববিদ্যালয়  
কলকাতা-৭০০ ০৩২, ভারত



JADAVPUR UNIVERSITY  
KOLKATA - 700 032, INDIA

Ref. : PT/Ext/Eve./Arts/Sc./Engg. 358/07

Dated : 27.08.2007

Dr. Gour Krishna Das Mahapatra  
C/o, The Co-ordinator  
P. G. Evng. Courses in Sc.  
J. U.

31

Dear Sir/~~Muzak~~

I am glad to inform you that you have been appointed an external Part-time Teacher in P. G. Evng. Courses in Arts / Sc. / Engg. in the Department of **Chemistry..(Physical)** for the session 200 7-200 8 to deliver 6 lectures per wk. in x days, on an allowance of Rs. **1.50/-** per lecture period. **(from Aug.'07 to Dec.'07)**.

You are hereby requested to submit your joining report to the undersigned through (i) the Head of the Department concerned (ii) the Co-ordinator, P. G. Evng. Courses in Arts/ Science/Engineering.

Yours faithfully,

*Rahin*  
Registrar

P.C./K.B.

TELEPHONE : 2414-6666/6194/6643/6495/6443

Fax : (91)-033-2414-6414/2413-7121

E mail registrar@jdvu.ac.in

যাদবপুর বিশ্ববিদ্যালয়  
কলকাতা-৭০০ ০৩২, ভারত



JADAVPUR UNIVERSITY  
KOLKATA - 700 032, INDIA

Ref. : PT/Ext/Eve./Arts/Sc./Engg 927/06

Dated : 17.09.2006

Dr. Gour Krishna Das Mahapatra  
C/o, The Jt. Co-ordinator  
P. G. Evng. Courses in Sc. (Chemistry)  
J. U.

Dear Sir/Madam,

I am glad to inform you that you have been appointed an external Part-time Teacher in P. G. Evng. Courses in Arts / Sc. / Engg. in the Department of Chemistry (Physical) for the session 2006-2007 to deliver... lectures per wk. in... days, on an allowance of Rs. 1.50/- per lecture period, from Aug.'06 to Jul.'07.

You are hereby requested to submit your joining report to the undersigned through (i) the Head of the Department concerned (ii) the Co-ordinator, P. G. Evng. Courses in Arts/ Science/Engineering.

Yours faithfully,

*Rabi*  
fRegistrar

P.C./K.B.

TELEPHONE : 2414-6666/6194/6643/6495/6443

Fax : (91)-033-2414-6414/2413-7121

E-mail registrar@jdvu.ac.in



**JADAVPUR UNIVERSITY**

KOLKATA-700 032, INDIA

Telephone : 414-6194/6443/6495/6673/6666

Fax : 414-6414

E-mail

**P-1/PT/591/2002**

Ref:

Dated: 3rd Sept, 2002

DR. Gourkrishna Das Mahapatra  
C/O. Dr. Swapan Kr. Bhattacharyya  
Jt. Co-ordinator  
Department of Chemistry  
J. U.

Dear Sir,

I am glad to inform you that you have been appointed as an external Part-time Teacher in P.G. Evening Courses in Science in the Department of Physical Chemistry for the Session 2002-2003 (1st August, 2002 to 31st July, 2003) to deliver four lectures per week on an allowance of Rs.75/- per lecture period.

You are hereby requested to submit your joining report to the undersigned through (i) Head of the Department concerned and (ii) the Co-ordinator, P.G. Evening Courses in Science.

Yours faithfully,

*Agarwal*  
Registrar.



JADAVPUR UNIVERSITY

KOLKATA-700 032, INDIA

Telephone: 473-4044/4495/0399/6194

P-1/PT/743/2001  
Ref. No. ....

Dated 20th Sept' 2001

26

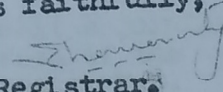
Dr. Gourkrishna Das Mohapatra  
C/O. Prof. Dilip Kr. Bhattacharya  
Jt. Co-ordinator  
Chemistry Department

Dear Sir,

I am glad to inform you that you have been appointed as an external Part-time teacher in P.G. Evening Courses in Science in the Department of Physical Chemistry for the session 2001-2002 (1st August' 2001 to 31st July' 2002) to deliver four lectures per week on an allowance of Rs.75/- per lecture periods.

You are hereby requested to submit your joining report to the undersigned through (i) Head of the Department concerned (ii) the Co-ordinator, P.G. Evening Courses in Science.

Yours faithfully,

  
Registrar.



# JADAVPUR UNIVERSITY

CALCUTTA-700 032, INDIA

Telephone : 473-4044/4495/0390/6194

Ref. No. X-3/143/2000

Dated 6th Nov, 2000

Dr. Gourkrishna Das Mohapatra  
C/O. Prof. Somnath Ghosh  
Professor & Jt. Co.ordinator  
Department of Chemistry  
Jadavpur University

Dear Sir,

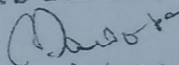
I am directed to inform you that you have been appointed as a Part-time Visiting Teacher in the P.G. Evening Chemistry for the session 2000-2001. (1-8-2000 to 31-7-2001).

You are requested to take 4 periods per week and you will be paid an honorarium @Rs.75/= per lecture period.

You are also requested to contact Prof. Somnath Ghosh, Jt.Co-ordinator of P.G. Evening Science for the probable dates and time of your lectures.

You are further requested to submit a joining report to the undersigned through the Head of the Department of Chemistry and Co-ordinator, P.G. Evening Science immediately.

Yours faithfully,

  
Registrar.



# JADAVPUR UNIVERSITY

CALCUTTA - 700 032, INDIA

Telephone : 473-4044

Ref. No. P-1/RS/78/97  
Dated 5-8-97

## TO WHOM IT MAY CONCERN

This is to certify that Dr. Gour Krishna Dasmahapatra, Fellow Scientist, Central Glass & Ceramic Research Institute, Jadavpur, Calcutta - 700 032 was a Research Fellow in the Department of Chemistry of this University during the period as stated below :

	<u>Designation</u>	<u>Period</u>	<u>Total Fellowship &amp; HRA drawn P.M.</u>
1.	Junior Research Fellow under University Departmental Research Scheme.	30.03.82 to 29.09.86	Rs. 600.00 & Rs. 950.00
2.	Junior Research Fellow under DSA Programme	01.10.86 to 23.02.89	Rs. 800.00 & Rs. 1,800.00
3.	Research Associate under CSIR Direct Award	01.01.92 to 03.03.92	Rs. 2,545.00

*B. Banerjee*  
REGISTRAR

knp/ppb.

10  
The Principal  
Netaji Subhash Engineering College  
Garia, Kolkata-700152

Date: 20<sup>th</sup> January'05

Sub: Joining letter

Respected Sir,

In response to the letter of appointment ( Ref. no. NSEC/Appoint/Sc&Hum/004-2004-2005) as a lecturer in the department of Chemistry in your institution, I am hereby joining my duties on this day, the 20<sup>th</sup> January'05.

Thanking you,  
With Regards

Yours faithfully

*Gour Krishna Das Mohapatra*  
(DR. GOURKRISHNA DASMOHAPATRA)

*AK*  
*20/1/05*

मानव संसाधन विकास समूह  
HUMAN RESOURCE DEVELOPMENT GROUP  
वैज्ञानिक पूल योजना  
SCIENTISTS POOL SCHEMEवैज्ञानिक एवं तकनीकी कार्मिक अनुभाग  
DIVISION FOR SCIENTIFIC & TECHNICAL PERSONNEL  
(वैज्ञानिक एवं औद्योगिक अनुसंधान परिषद)  
(Council of Scientific & Industrial Research)

IT/No. 13 (6471-A) / 92 -Pool

सी. एस. आई. आर., कॉम्प्लेक्स,  
CSIR COMPLEX  
एन. पी. एल. कैम्पस, पुसा,  
NPL CAMPUS, PUSA  
नई दिल्ली-110012

New Delhi-110012, the.....3-19 92.

## MEMORANDUM

Dr. Gourkrishna Dasmohapatra has been permitted to join as a Pool Officer at the Glass Laboratory, Central Glass and Ceramic Research Institute, Jadavpur, Calcutta-700032

with effect from 4.3.92 (Morrow/afternoon). During the tenure of his/her appointment as a Pool Officer he/she will work under the administrative control of the Director, Central Glass and Ceramic Research Institute, Jadavpur, Calcutta-700032

and will carry out such duties as are entrusted to him/her from time to time.

He/She will draw a salary of Rs. 2350/- (Rupees Two thousand three hundred fifty only

p.m. plus allowances. His/Her tenure in the Pool shall be for Three years only year (s) or till he/she obtains an appointment either temporary or permanent in India whichever is earlier.

The terms and conditions for appointment to the Scientists' Pool as communicated to him/her vide this office letter of even number dated 10.1.92 have already been accepted by him/Her

Dr. Gourkrishna Dasmohapatra,  
Glass Laboratory,  
Central Glass and Ceramic Research  
Institute,  
Jadavpur,  
Calcutta-700032

( C.R.S. RAO )  
SCIENTIST

2019-2-1

## CERTIFICATE

This is to certify that

**Dr. Gour Krishna Dasmohapatra**

has worked on a Joint Research Project *Porous Substances* of this University from November 1, 1989 through September 30, 1991.

In his work Dr. Dasmohapatra has gained experience in photochemical techniques, in gas chromatography and mass spectrometry, as well as in the combination of both methods, and also in organic syntheses.

*G. von Bülow*

Goutam Kumar Sadhu

To,  
The Director  
Netaji Subhash Engineering College  
Techno City, Garia, Kolkata - 700152

*Handwritten signature and date: 20/2/14*

Sub: Joining Report

Respected Sir,

As per the appointment letter that has been issued to me on 31<sup>st</sup> January, 2014 [ Ref NSEC/APP-TS/Estt./003-2014 ], I, Prof. Gautam kumar Sadhu, hereby join your institutio forenoon, 31<sup>st</sup> January, 2014 as an Assistant Professor & HOD, in Department of Civil Engineeri

Thanking You,

Yours faithfully,

*Handwritten signature: G. Sadhu*

Date - 31/01/2014  
Place - Techno city, Garia,  
Kolkata - 700152

GAUTAM KUMAR SADHU  
194/A, N.S.C Bose Road  
Kolkata : 700047



# NETAJI SUBHASH ENGINEERING COLLEGE

Garia, Near Garia Railway Station, Kolkata - 700 047  
Phone : (033) 2436 3333/1285/8888, Telefax : (033) 2436-  
Date : 31.01.2014

Ref. No. NSEC/APP-TS/Estt./003-2014

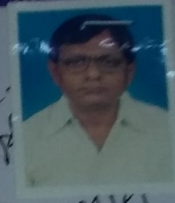
Prof. Gautam Kumar Sadhu  
194/A, N.S.C Bose Road  
Kolkata : 700 047  
Contact No. : 9433830265

Sir,

We are pleased to offer you a position as **Assistant Professor & HOD**, in the **Department of Civil Engineering** at **Netaji Subhash Engineering College**. The appointment is as per the following terms and conditions:

- 2) Date of joining You are advised to join on & before 1<sup>st</sup> February 2014.
- 2) Contract You would be on contract for two (02) years from your date of joining.
- 3) Place of Posting/Schedule You will be posted at Netaji Subhash Engineering College. Schedule working days will be six days per week.
- 4) Salary & Allowances You will receive Rs. 40,000/- pm as consolidated monthly salary. No other allowances will be admissible.
- 5) Physical Fitness Your appointment is subject to your being found medically fit
- 6) Termination of employment Your service is terminable on one (1) month notice from either side during probation period.
- 7) Reporting You will report to the Director, Netaji Subhas Engineering College, Garia
- 8) Job Responsibilities
  - 5) Assistant Professor & HOD for the students of Civil Engineering at Netaji Subhash Engineering College.
  - 6) You have to prepare complete study materials, question banks, tutorials on regular basis for upload into Techno India Group Learning Management System server.
  - 7) You will also be given regular assignments in management of Learning Management System centrally.
  - 8) You will also be assigned responsibility in research project, training programmes and other development programme as directed by the Management.

## Curriculum Vitae



Principal  
Safar

To  
Mr. Anil Kumar  
Joraha, Pat.  
07/12/2013

Name: Gautam Kumar Sadhu.

Address: Mandar Apartment, 194/A, N.S.C. Bose Road. (Bansdroni)

Kolkata - 700 047.

Date of Birth: 1<sup>st</sup> Day of May, 1951.

### Education:

Degree & Year Of Passing	Institute	University	Class & % Marks
B.E. (Civil), 1974	R.E. College, Durgapur	Burdwan University	1 <sup>st</sup> Class. (81.3%)
M.Sc. Engg (Civil) Structures, 1984 (Evening course - 12 yrs)	R.E. College, Rourkela	Sambalpur University	No Class Allotted (74%)

### Work Experience:

Period	Organization	Post Held	Responsibilities
2011- Till date	Seacom Engineering College, Sankrail Howrah	Head of The Civil Engg Department	Teaching and Overall Management of the department.
2002-2011	Maitra & Associates (P) Ltd, Kolkata.	Director	Management of residential building projects as Developers and Consultant works.
2000-2001	SAIL, Central Marketing Organization, Special Project Dvn. Western Region Mumbai.	Dy. Chief Engineer (I/C)	Development & maintenance of SAIL Stockyards of Western Region.
1996-2000	SAIL, Special Project Division, Ahmedabad.	Dy. Chief Engineer	Development of Mechanized Stockyard at Ahmedabad (Khodiyar) as Project coordinator.
1994-1996	SAIL, SPD, Mumbai	Dy. Chief Engineer	Overall I/C of Civil activities development, maintenance operations of SAIL Stockyard: Western Region, Construction Residential complex at Dadar Mumbai acquiring and setting up of new premises for different branches.
1990-1994	-do-	Superintending Engineer	Development of Mechanized Stockyard at Kalomboli (Mumbai)
1986-1990	-do-	Sr. Divisional Engineer	Development of Kalomboli Stockyard (1 <sup>st</sup> mechanized Stockyard of SAIL) development of other stockyards at Nagpur, Pune, Ahmedabad, and Indore.

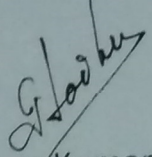
Contd. From Page 1.

<u>Period</u>	<u>Organisation</u>	<u>Post Held</u>	<u>Responsibilities</u>
1986	Steel Authority of India Ltd. Rourkela Steel Plant, Rourkela	Zonal Engineer	Civil and Structural works for Construction of 240 MW Power Plant.
1981 - 1986	Steel Authority of India Ltd. Rourkela Steel Plant, Rourkela	Divisional Engineer	-do- as above also water treatment plant for main Pump House, Secondary steel melting facility, Water mains, Capital repair of Blast furnaces.
1977 - 1981	Steel Authority of India Ltd. Rourkela Steel Plant, Rourkela	Asst. Div. Engineer	Civil and structural works for Spare parts workshop, Wagon repair shop, Extension of ERW pipe plant,
1975 - 1977	Steel Authority of India Ltd. Rourkela Steel Plant, Rourkela	Graduate Engineer	Training at Technical Institute Rourkela Steel Plant and Specialised training at different units.
1974 - 1975	Forward Engineering Syndicate	Asst. Engineer	Worked at Kolkata Metro Railway Project at Section II.

Proficiency: Design of Steel and Concrete Structures. Formulation, execution and management of major projects.

Professional Membership: Member of Institute of Engineers, India.

Dated: 07/12/2013

  
(Gautam Kumar Sadhu)

Ph - 9433830265